Assessing the Implementation of EU-Kosovo Political Priorities: European Reform Agenda (ERA) II 2022

December 2022



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MONITORING REPORT

ASSESSING THE IMPLEMENTATION OF THE EU-KOSOVO POLITICAL PRIORITIES - EUROPEAN REFORM AGENDA (ERA II) - YEAR 2022

December 2022

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List of Abbreviations

AJ- Agency of Justice

KAEE - Kosovar Agency for Energy Efficiency

KAPCV- Kosovar Agency for Property Comparison and Verification

KBRA - Kosovo Business Registration Agency

APC – Agency for Prevention and Corruption

CAK - Competition Authority in Kosovo

RRA - Railway Regulatory Authority

RAEPC - Regulatory Authority of Electronic and Postal Communications

KFEE - Kosovar Fund for Energy Efficiency

CC - Constitutional Court

LI – Labor Inspectorate

PCK - Prosecution Council of Kosovo

IMC - Independent Media Commission

PPRC - Public Procurement Regulatory Commission

CEC- Central Electoral Commission

ASSEMBLY - Assembly of the Republic of Kosovo

JCK - Judicial Council of Kosovo

ECK - Energy Corporation of Kosovo

MASH - Ministry of Education and Science

Ministry of Agriculture, Forestry and Rural Development

MJ - Ministry of Justice

ME - Ministry of Economy

MFLT - Ministry of Finance, Labor and Transfers

MESPI - Ministry of Environment, Spatial Planning and Infrastructure

MCR - Ministry for Communities and Returns

MCYS - Ministry of Culture, Youth and Sports

MIA - Ministry of Internal Affairs

MRD - Ministry of Regional Development

MH - Ministry of Health

MITE - Ministry of Industry, Trade and Entrepreneurship

MESPI- Ministry of Environment, Spatial Planning and Industry

NAO - National Audit Office

OPM - Office of the Prime Minister

OER - Office of the Energy Regulator

I. Introduction

The Stabilization and Association Agreement (SAA) between the EU and Kosovo entered into force on April 1, 2016. This agreement is the first official contractual relationship of Kosovo with the European Union (EU). It provides opportunities and incentives for Kosovo to strengthen good governance and the rule of law, as well as to boost economic growth and employment. SAA ensures the gradual development of a free trade area with the EU, helps attract foreign and domestic investments, and improves the business environment.

Moreover, countries that claim EU integration are required to harmonize their legal and economic systems with EU directives, laws and standards. Taking into account that **the agreement is quite challenging** and in order for it to be realized on time and according to the predetermined conditions, the Government of Kosovo and the European Commission have **drawn up the Agenda for European Reforms (ERA).** In this regard, ERA II serves as a continuation of the first ERA phase, which included 22 political priorities, and was agreed in 2016. ERA II has 15 political priorities, structured on three pillars: **i) good governance and rule of law, ii) competetiveness, investment climate and sustainability, and iii) employment, education, and health.**¹

To implement ERA II priorities, the Action Plan PV ERA II was drafted. ² PV ERA II was approved by the Government **on August 11, 2021,** and by the Assembly on **October 4, 2021**. The priorities of ERA II, through this action plan, are planned to be implemented within a two-year period, until mid-2023.

This report analyzes and visualizes the accomplishments of the indicators of ERA II, by Kosovo institutions throughout 2022. The results presented in this report are derivated from the achievements reported by responsible institutions during 2022. This monitoring report includes the period from the beginning of the implementation of the Action Plan in 2021 to the end of 2022. The report has four main chapters. The first chapter presents the main findings from monitoring the PV ERA II. The three next chapters analyze each pillar of ERA II, highlighting the most and least achieved among each pillar. Lastly, the fourth chapter presents statistics of institutional performance in accordance with ERA II, and visualizes every indicator stipulated on the action plan.

II. Monitoring methodology

The methodology applied during this monitoring process is based on data provided by direct contact with all institutions responsible for the implementation of measures and actions. Specifically, the process has started by identifying all the responsible institutions and continuing with the identification of the tasks they have undertaken to carry out. The achievements of the responsible institutions are divided into the following categories:

- **Fully completed** the measures have been defined and implemented completely and according to the predetermined criteria. These measures are marked in green in the presented matrix.
- **Partially completed** the measures have been completed but for various reasons the completion process has stalled. These measures are marked in yellow in the presented matrix.
- **Incomplete** the measures have been defined but nothing has been done. These measures are marked in redin the presented matrix.
- No information the measures for which no information was received.

¹ 1-PV-ERA-II-approved-by-the-Assembly.pdf

² 1-PV-ERA-II-approved-by-the-Assembly.pdf

III. Main findings

The Agenda for European Reform II is divided into three main pillars, which consist of 15 priorities:

I. Good Governance and Rule of Law,

- 1.1. Advancing the fight against organized crime and corruption and implementing key reforms in the field of the judiciary and internal affairs
- 1.2. Further strengthening of performance in the implementation of public administration reform, based on the new legal framework in force
- 1.3. Improving the implementation of fundamental rights and freedoms
- 1.4. Further strengthening of electoral processes

II. Competitiveness, Investment climate and sustainable development.

- 2.1. Improving the internal market and capacities to support investments, the private sector and MSMEs
- 2.2. Commitment to meeting energy efficiency and renewable energy targets
- 2.3. Addressing priority environmental challenges
- 2.4. Further strengthening the implementation of public finance management and public procurement reforms
- 2.5. Further strengthening of competition and state aid institutions
- 2.6. Continuing efforts to tackle the informal economy

III. Employment, Education and Health

- 3.1. Implementation of measures with clear objectives for social and economic recovery after COVID-19
- 3.2. Improving employment and general welfare
- 3.3. Improving health and safety at work
- 3.4. Improving the education system of Kosovo
- 3.5. Strengthening the key functions of the health system.

From the 55 sub-priorities defined by ERA II, 320 indicators have been identified for 2022.

Based on the data provided by the responsible institutions, the overall assessment is as follows:

- 187 or 58.43% of the indicators are completed.
- 37 or 11.56% of the indicators are partially completed.
- 94 or 29.37% of the indicators are incomplete.

In terms of institutions responsible for the implementation of ERA II measures foreseen for 2022, the monitoring data provides for the following statistics.

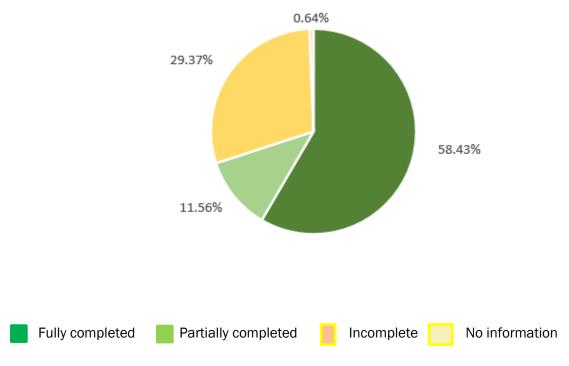
- Academy of Justice of Kosovo (100%), out of 4 measures, 4 have been fulfilled;
- Anti-Corruption Agency (57%), out of 7 measures, 4 are fulfilled;
- Kosovo Judicial Council (80%), out of 10 measures, 8 measures have been fulfilled;
- Kosovo Prosecutorial Council (85%), out of 7 measures, 6 measures are fulfilled;
- Central Election Commission (100%), out of 6 measures, 6 are fulfilled;
- Ministry of Economy, (52.63%), out of 19 measures, 10 are fulfilled;
- Ministry of Trade and Industry (56%), out of 24 measures, 13 measures have been fulfilled;
- Ministry of Finance (77%), out of 44 measures, 34 measures have been fulfilled;

Ministry of Internal Affairs (64.38%), out of 73 measures, 47 are fulfilled;

While institutions with a performance under 50% are as follows:

- Ministry of Culture, Youth and Sports (50% fulffiled).
- Kosovo Agency for Energy Efficiency (36 % fulfilled),
- Labor Inspectorate (34% fulfilled)
- Ministry of Health (45,47% fulfilled),
- Ministry of Environment, Spatial Planning and Infrastructure (43% fulfilled)
- Kosovo Energy Corporation (0%),
- Independent Media Commission (0%),

Figure 1: Presentation of findings about the level of fulfillment of indicators



As for the division of sub-priorities among the pillars, they are divided as follows:

- The first pillar foresees 20 sub-priorities, 40 actions and 149 indicators.
- The second pillar foresees 18 sub-priorities, 50 actions and 106 indicators.
- The third pillar foresees 17 sub-priorities, 36 actions and 65 indicators.

a. Good Governance and Rule of Law

The section below presents an analysis of the completion of the actions stipulated within the Good Governance and Rule of Law pillar of ERA II. **The institutions responsible for the first pillar** include: Ministry of Justice, Office of the Prime Minister, Ministry of Internal Affairs, Judicial Council of Kosovo, Anti-Corruption Agency, Procurial Council of Kosovo, Academy of Law, Assembly, Ministry for Communities for Return, Kosovo Agency for Property Comparison and Verification, the Constitutional Court, the Ministry of

Culture, Youth and Sports, the Ministry of Environment, Spatial Planning, the Assembly of the Republic of Kosovo and the Independent Media Commission.

The institutions that have fully completed the actions and that emerge from the main pillars of ERA II are listed below:

The Ministry of Internal Affairs has fulfilled all the indicators arising from the Actions, which included:

- Further advancing the concept of intelligence-led policing in the fight against organized crime.
- Strengthening inter-institutional cooperation in the fight against organized crime.
- Improving migration policies and asylum policies, including reintegration and return.

The Central Electoral Commission has fulfilled all the indicators resulting from the actions, which included:

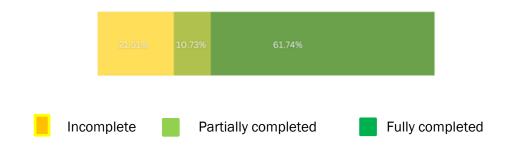
- Strengthening electoral justice, including the handling of electoral complaints and the prevention of electoral violations.
- Addressing the recommendations within the registration of citizens and voters.

The Prime Minister's Office has fulfilled all the indicators resulting from the actions, which included:

- Strengthening electoral justice, including the handling of electoral complaints as well as the prevention of electoral violations.
- Addressing the recommendations within the registration of citizens and voters.

Overall, out of 149 indicators derived from 40 actions under the Good Governance and Rule of Law pillar for which 15 institutions were responsible, 61.74% of actions have been fully completed, 10.73% of actions have been partially completed and 27.51% have not been completed. (Figure 2).

Figure 2. Level of the fulfillment of actions in Pillar 1: Good governance and rule of law



The Independent Media Commission is one of the institutions that has failed to fulfill the actions required by this pillar, particularly in relation to draft laws and regulations. While this institution has drafted most of the regulations, they have not been approved for various reasons. Additionally, other institutions have also drafted some laws, including the Ministry of Internal Affairs' Draft Law on housing and residences, with no developments observed. Similarly, the Office of the Prime Minister has drafted the law on religious freedom and related legal acts, yet they await approval, indicating a challenge in the approval process across different institutions.

b. Competitiveness, investment climate and sustainable development

The second ERA II pillar tackles the issues on competitiveness, investment climate, and sustainable development. The institutions responsible for the second pillar include: the Ministry of Trade and Industry, the Ministry of Internal Affairs, the Office of the Prime Minister, the Ministry of Justice, the Judicial Council of Kosovo, the Ministry of Economy, the Ministry of Finance, Labor and Transfers, the Office of the Energy Regulator, the Ministry of Environment, Spatial Planning, Public Procurement Regulatory Commission, Anti-Corruption Agency, Business Registration Agency in Kosovo.

The section below presents the findings on the fulfillment of actions by the responsible institutions within these areas.

The Ministry of Trade and Industry has fulfilled the following indicators resulting from this action:

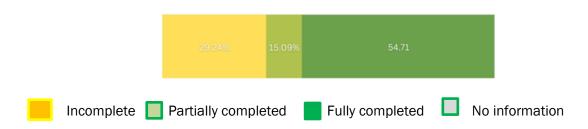
- Alignment of legislation in the field of general product safety with Directive 2001/95/EC.
- Strengthening capacities for market surveillance.
- Secondary legislation of the law on commercial companies approved.

The Ministry of Economy has fulfilled the following indicators resulting from this action:

- The development of by-laws for the implementation of the Law on EE based on the recommendations and good practices of the EU.
- Standardization of data collection and exchange between NPs, ME and MFPT.
- Development of capacities for risk analysis of NPs and other fiscal risks (contingent liabilities, etc.).

In general, out of 106 indicators derived from 50 actions of the second pillar of ERA II, for which 12 institutions were responsible: 54.71% of actions have been completed in full, 15.09% of actions have been partially completed, 29.24% have not been completed. (Figure 3)

Figure 3. Level of fulfillment of actions in Pillar 2: Competitiveness, investment climate and sustainable development.



Regarding incomplete and partially completed indicators in the second pillars, there have been shortcomings in fulfilling certain action. First, Ministry of Trade and Industry has failed to fulfil some of the actions, for reasons such as failure in recruitment procedures, expectancy for future approval of some indicators, and other unknown reasons. Moreover, the Energy Corporation of Kosovo is planned to start its work to fulfil its indicators in April. Similarly, Ministry of Environment, Spatial Planning and Infrastructure left some administrative guidelines pending for completion in 2024. This Ministry has drafted a plan for the management of the pond in Drini i Bardhe river, which was later Issued for public review by the government.

c. Employment, education and health

ERA II's third pillar tackles employment, education, and health. In this regard, some institutions have fully completed the indicators and actions emerging by this pillar. **The institutions responsible for the third pillar** include: the Ministry of Trade and Industry, the Ministry of Finance, Labor and Transfers, the Labor Inspectorate, the Ministry of Education and the Ministry of Health.

The section below presents the fully completed indicators by the responsible institutions:

The Ministry of Finance has fulfilled the following indicators:

- Increasing employment, in particular of specific groups of workers with a lower likelihood of employment.
- Design and implementation of the youth guarantee scheme.
- Increasing employment among vulnerable groups is a priority of the Employment Agency by mediating in regular employment and MATP.
- Expansion and diversification of MATP aimed at better coverage of jobseekers with low skills and vulnerable groups.

The Ministry of Education has fulfilled the following indicators:

- Fully addressing of ENQA's recommendations and preparation of the application for re-admission to ENQA.
- Establishing an effective system for teacher licensing and performance-based remuneration.
- Sensitization of the MDE about recruitment procedures for teaching staff.
- Strengthening the mechanisms for the prevention of school dropouts and violence.
- Support for pupils and students of the Roma, Ashkali and Egyptian communities.

The Ministry of Health has fulfilled the following indicators:

- 1. Development and adoption of the Action Plan to address the recommendations of the ECDC Assessment on capacity development, health governance, surveillance, preparedness and response in the area of communicable diseases.
- 2. Adoption of the draft law on the prevention and control of communicable diseases.
- 3. Development of the new health sector strategy.

Altogether, from 65 indicators resulting from 36 actions of the third pillar, for which $\underline{4}$ institutions were responsible: 49.23% of the actions have been fully fulfilled, 10.76% of the actions have been partially fulfilled and 33.84% have not been fulfilled.

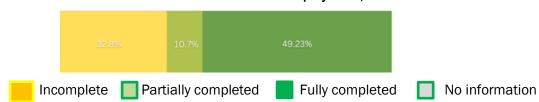
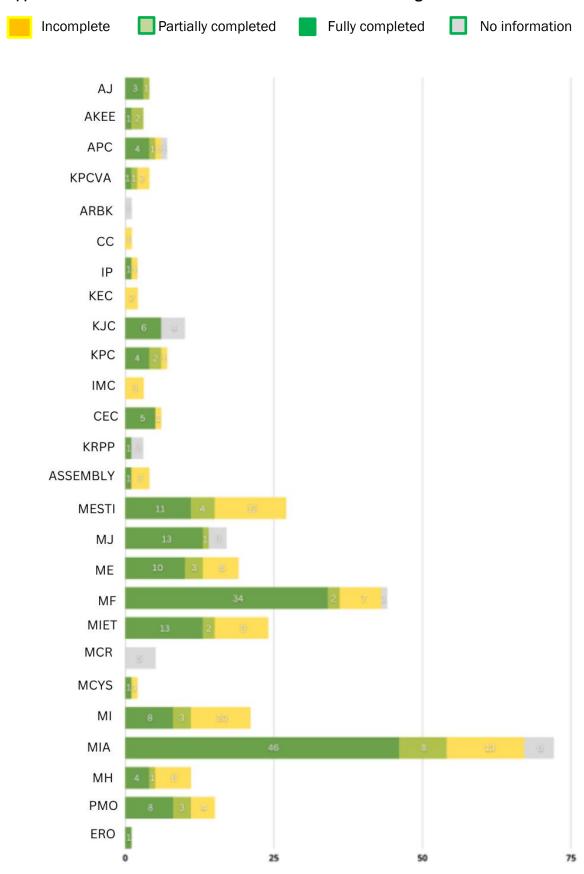


Figure 4. Level of fulfillment of actions in Pillar 3: Employment, Education and Health

Regarding the partially completed and incopleted tasks, several challenges were noted. First, the Ministry of Finance has initiated the draft law for the social aid scheme, presenting it in its preliminary form. However, the ongoing process indicates that further developments are expected within this year. Second,

the Ministry of Health is in the consultation phase for the draft law on safety and health at work, signifying that formal approval is pending. Third, in the domain of education, the Ministry of Education has several draft laws and regulations awaiting approval, undergoing additional proceedings within the Assembly. Furthermore, despite being crafted by the Ministry of Education, the draft law for early childhood education is still pending government approval. Forth, the draft laws on health insurance and health, despite being formulated, are yet to receive official endorsement. Some draft laws within the Ministry of Health are included in the legislative program for 2023, although they have not reached finalization. Additionally, two administrative guidelines remain unapproved as they were not part of the initial legislative plan. This overview emphasizes the varied stages of progression and pending approvals within these legislative and regulatory spheres, regulated within the third pillar of ERA II.

Appendix 1: Statistics for each individual institution and monitoring matrix



UB-PRIORITIES	OPERATIONS	INDICATORS	DEADLINE	INSTITUTION	EVALUATION Q1 2021 - Q4 2022
1. GOOD GOVERNANCE AND				<u> </u>	
Advancement of the fight against affairs	ainst organized crime and cor	ruption and the implementation of key refo	orms in the field o	of the judiciary an	d that of internal
		Rule of Law Sectoral Strategy, approved	Q2 2021	MD	COMPLETED
Advancing integrity, accountability and	Finalization of the Sectoral Strategy and	Structures for the coordination and monitoring of the Rule of Law Sectoral Strategy, operationalized	Q4 2021	MD	С
reliability in the system of justice, security and public order	Rule of Law Action Plan, based on the Functional Review	Six-monthly reports on the implementation of the action plan, approved and published	Q1 2022	MD	С
		Comprehensive annual reports on the implementation of the strategy, approved and published	Q3 2022	MD	PARTLY COMPLETED
 The Rule of Law Strategy v This indicator was fulfilled 	was approved by the Governm I	nent in August 2021.			
3. Activity completed (Six-mo	onthly reports on the impleme	ntation of the action plan, approved and pu	ublished - Prepare	ed and The Six-Mo	onthly Report was
		eport on the Implementation of this Strateg ed, it is accessible on the website, during t			annual report on the
		fulfilled since the deadline for publication is Draft Code of Criminal Procedure,	the first quarter		
		approved	Q3 2021	MD	С
		The Draft Law on the Financing of Political Entities, approved	Q3 2022	ОРМ	С
	Completion and implementation of the legal framework in the fight against corruption and organized crime	The draft law on the declaration, origin and control of the wealth of public officials, approved	Q3 2021	MD	С
Advancing the legal framework in the fight		Draft law on the Anti-Corruption	Q3 2021	MD	С
against corruption and organized crime		Agency, approved By-laws for the implementation of the Law on the Anti-Corruption Agency, approved	Q2 2022	ACA	INCOMPLETED
		Concept document for the creation of the confiscation fund, approved	Q4 2021	MD	С
		The existing legislation, to ensure a permanent mandate and stable legal and organizational structure of the Special Investigative Unit, amended	Q4 2022	MIA	IC
2. Draft Law on Amendments 058 and Law No. 04/L-122 256, was approved at the 52 3. This Draft Law was approv 4. This Draft Law was approv 5. This indicator has not yet 6. This Concept document w 7. The Special Investigations criminal legislation. However corruption signed on Novem	s and Supplements to Law No as well as Law No. 03/L-073 2nd meeting of the Governme ved by the Assembly during the been met. as approved by the Governme is unit of the Governme is unit is functional and the legr, as specific and additional to ber 13, 2013, the Minister's I	e year 2022.	ovo, amended and No. 03/52 dated when the control of the control o	nd supplemented 29.12.2021. of the Police, inclininal offense of Department of In	by Law No. 03/L- uding Police and high-level evestigations and
Further improvement of the legal framework in the field of notary and		UA on remuneration for work and compensation of expenses related to work performed by notaries, approved	Q4 2021	MD	С
bankruptcy through the		UA on enforcement fees, approved	Q4 2021	MD	С
adoption of the necessary legislation and the	Completion of by-laws for	UA on brokers' fees, approved	Q4 2021	MD	С
intensification of the implementation of legislation in the field of enforcement and mediation, as well as notary and bankruptcy	free professions	Al for self-referral of cases in mediation, approved	Q4 2022	MD	С
1. This Administrative Instruction 2. This Administrative Instruction approved by the Government	t during the year 2021.	e year 2022. e year 2022. 3. This Al was approved by the	Government du	ring the year 202	1. 4. This AI was
Further improvement of the legal framework in the field of notary and bankruptcy through the adoption of the necessary legislation and the	1.c.2. Improving the services of free professions contributing to the increase in the efficiency of the justice system	1.1.c.2.1. Referral of 10% of cases to prosecutors through mediation	Q4 2022	KPC	С

intensification of the implementation of	Referral of 10% of court cases to the courts through mediation	Q4 2022	KJC	С
legislation in the field of enforcement and mediation, as well as notary and bankruptcy	Recruitment of seven (7) mediation officers in Basic Prosecutor's Offices	Q4 2022	KPC	IC

- During the period January September 2022, the prosecutors have applied the Alternative Procedures as follows: Temporary suspension of the procedure (Article 230 of Criminal Procedure Code-CPC), 36 cases with 39 persons; Cases according to (Article 231, CPC) 5 cases with 5 persons; Mediation procedures (Article 232, CPC) - 1063 cases with 1935 persons; Indictment for accepting the plea agreement (Article 233, CPC), 162 cases with 212 persons; 21 are Suspension of the investigative procedure and 550 cases are Dismissal of the criminal complaint. That means, a total of 1,837 cases were resolved through alternative procedures. During this period, the total number of cases resolved in the PP register by the State Prosecutor was 16,211 cases. As a result, 11.3% of resolved cases were resolved through alternative procedures. The statistical data for the vear 2022 are not vet ready for reporting.
- 2. This indicator was fulfilled.
- 3. The Prosecution Council of Kosovo has made continuous requests and efforts to ensure the budget for 7 positions for mediation officials. Well, since these requests for additional positions have not been allowed with the budget set for the Prosecutorial Council, in the basic prosecutor's office of the Republic of Kosovo, for the moment, officials who deal with mediation are assigned as additional duties. The Council has continued the requests for the 2023 budget, but the same have not been approved by the Government and these positions are not included in the 2023 budget. The recruitment of new officials who will be specifically for mediation can only be done after our budget request for these 7 positions is approved by the Government.

The Strategic Plan for the efficient

		resolution of cases of corruption and organized crime, approved	Q3 2021	KJC	С
		The Strategic Plan against organized crime and cases of corruption, approved	Q4 2022	MIA	С
Further improvement of	Further advancement of the professional	UA for Joint Investigation Teams, approved	Q3 2021	MIA	С
the legal framework in the field of notary and	capacities of the PSRK and special departments (in the Basic Court of Pristina and the Court of Appeal) to carry out financial investigations, criminal prosecutions, final sentences and final confiscation of assets acquired through criminal offenses	Three (3) prosecutors in the Special Prosecutor's Office, appointed	Q4 2022	KPC	PC
bankruptcy through the adoption of the necessary legislation and the intensification of the implementation of legislation in the field of enforcement and mediation, as well as notary and bankruptcy		Productivity of judges and courts by calculating caseload and case resolution efficiency (clearance rate) through SMIL	Q4 2021	KJC	С
		Financial investigations in all phases of criminal investigations for all cases related to organized crime and corruption, systematically carried out by the Kosovo Police	Q4 2021- Q4 2022	MIA	С
		Percentage (%) of cases closed with final verdicts related to cases of organized crime and high-level corruption	Q4 2021- Q4 2022	KPC	С
		The value of property confiscated by final judgments	Q4 2021- Q4 2022	KPC	С

- 1. On October 18, 2021, the KJC approved: The Strategic Plan for the Efficient Resolution of Corruption and Organized Crime Cases 2022-2024. This plan was approved with the aim of increasing the efficiency, quality and efficiency of the judiciary in dealing with cases of corruption and organized crime. It defines the objectives and actions that the judiciary, together with all its bodies, is obliged to undertake in order to improve efficiency in solving cases of corruption and organized crime.
- 2. Strategic Plan against organized crime and cases of corruption was approved by the KJC during 2021 and includes the coordination of work between law enforcement bodies, the KPK and the Police, therefore the indicator is considered implemented. The MIA would not develop such a plan.
- 3. As for the approval of the Administrative Instruction for the Joint Investigation Teams, there were significant delays during the reporting period due to ambiguities in the legal basis. After the analysis, it was found that there is no legal basis for the approval of this Al and it was decided not to proceed further. The police are still working on a new PSO for Joint Investigation Teams. In the Draft Law on Special Prosecution, a provision is provided which creates the legal basis for the creation of joint investigation teams. The draft law was approved in the first reading in the Assembly of the Republic of Kosovo on December 8, 2022.
- 4. During 2021, the KPK appointed 2 prosecutors to the PSRK.
- 5. This indicator was fulfilled.
- 6. A total of 75 cases were investigated with financial investigations. Of them, 30 cases were investigated for corruption, while 45 cases were investigated for illegal profit of wealth in the field of organized crime. 75 houses, 31 flats, 12 premises/garages, 130 plots of land, EUR 3,989,843.06, CHF 916,983.39, USD 889, vehicles 123 and 59 bank accounts were seized or frozen.
- 7. There are a total of 84 Targeted Cases. Within these cases, 781 people are involved: 75 cases are indicted; 42 cases with indictments belong to the Corrupt nature (310 people are involved); 33 cases with indictments belong to the nature of Organized Crime (with 320 people involved); 35 cases are closed, of which 28 belong to the nature of corruption and 7 to Organized Crime. Within the 35 closed cases, 2 cases are subject to a statute of limitations - specifically the case coded as "Feronikeli" and the Fan case, 1 case is with dismissal due to the death of the accused - specifically the case coded as "Prosecutor 2", while 4 cases are suspended for investigation. So far, 42% of targeted cases are closed.
- 8. During the first quarter of 2022, the value of confiscated property was €370,504.55. The value of property confiscated by final judgments for the period April-June 2022 is €46,734.94. The value of the confiscated property for the period July-September 2022 is €4,908.98

F								
Further improvement of the legal framework in the field of notary and bankruptcy through the adoption of the necessary legislation and the intensification of the implementation of	1.1.d.2. Implementation of confiscation procedures in accordance with the Code of Criminal Procedure and the law on extended powers of confiscation	The number of confiscation procedures and the total number of confiscated assets	Q4 2021- Q4 2022	KPC	С			

legislation in the field of enforcement and mediation, as well as notary and bankruptcy					
1 Confiscations for the period	od January - March 2022 (16	confiscations) April-June - 8 confiscations /	/ July - Sentember	(1 confiscation)	
1. Confiscations for the perio	30 January - March 2022. (10	Training policies for prosecutors and support staff members of the prosecutorial system, drafted/approved	Q4 2021	KPC	С
		Fifteen (15) prosecutors, 10 judges and 10 financial police investigators for financial crime investigations and trials, trained	Q4 2021	AD	С
	Design and implementation of specialized training policies to strengthen the capacity of law enforcement institutions to conduct financial investigations, prosecutions, final convictions and final	One (1) seizure training, for 20 prosecutors and 30 judges, organized	Q4 2021	AD	С
Further improvement of the legal framework in the field of notary and		One (1) training for 10 prosecutors and 15 judges, for the investigation and trial of corruption cases, organized	Q4 2021	AD	С
bankruptcy through the adoption of the necessary legislation and the		One (1) training for 15 judges and 10 prosecutors, for investigation and trial, organized	Q4 2021	AD	С
intensification of the implementation of		Five (5) trainings for 40 police officers on economic crime, organized	Q4 2021	MIA	С
legislation in the field of enforcement and mediation, as well as		Fifteen (15) trainings for 130 police officers on organized crime, organized	Q4 2021	MIA	PC
notary and bankruptcy	confiscations	Six (6) trainings for 25 police officers on financial crime, organized	Q4 2021	MIA	PC
		Four (4) trainings for 40 police officers on economic crime, organized	Q4 2022	MIA	PC
		Seven (7) trainings for 20 police officers on financial crime, organized	Q4 2022	MIA	PC
		Fifteen (15) trainings for 120 police officers on the investigation of organized crime, organized	Q4 2022	MIA	PC

- ${\bf 1}.$ This activity was approved and sent to the Academy of Law.
- $2. \ \mbox{This indicator was fulfilled, based on the accessed data.}$
- 3. It is fulfilled, 7 judges and 5 prosecutors were trained.
- 4. This indicator was fulfilled, based on the accessed data.
- 5. This indicator was fulfilled, based on the accessed data.
- 6. For economic crimes and corruption, 2 training courses have been organized with participation of 10 officials in K2 2022. 2 trainings in the field of economic crimes were also organized with 7 participants. During Q3 2022, 15 trainings with 36 trained officials were organized and carried out for economic crimes and corruption.
- 7. In Q1 2022, 9 trainings were held with 21 participants at the country level, 2 exercises with 3 participants abroad and 1 workshop in Albanian where 1 official participated. While in K2 2022 in the field of Combating Organized Crime, 1 training was organized with the participation of 15 officials as well as 1 seminar with the participation of 1 official.
- 8. In Q1 2022, 2 trainings were organized for the investigation of terrorist financing, one at the country level with 3 participants from the Department of Investigations and an exercise in The Hague where 1 official participated. Furthermore, a training related to suspicious transaction reporting was held with the participation of 3 officials. Moreover, 2 trainings were held with the participation of 10 officials on economic crimes and corruption.
- 9. For economic crimes and corruption, 2 trainings were organized with the participation of 10 officials in K2 2022. Additionally, 2 training courses were organized in the field of economic crimes with 7 participants. During Q3 2022, 15 trainings with 36 trained officials were organized and carried out for economic crimes and corruption.
- 10.. While during the reporting period K2 2022, 3 trainings in the field of finance were organized with 19 officials. During this period (July, August, September) 2 trainings on financial crime were held where 17 participants were trained. 11. In Q1 2022, 9 trainings were held with 21 participants at the country level, 2 exercises with 3 participants abroad and 1 workshop in Albania where 1 official participated. While in K3 and K4, 49 trainings were carried out with 196 trained officials.

Ensuring the right to trial in a reasonable time to address delays in court proceedings		The draft law on administrative disputes, approved	Q2 2022	MD	С
	Increasing the efficiency and capacity of the judicial system to decide on complex cases without	Full functionalization of ICT systems in the courts, including SMIL	Q2 2022	KJC	IC
		Concept Document for the realization of civil rights, including the right of the parties to trial within a reasonable time	Q2 2022	MD	IC
		Adherence to COVID-19 protocols in courtrooms and other locations throughout the courts, ensured	Q4 2021	KJC	С

The impact of the COVID-19 pandemic and its effects on current and future practice, in particular in relation to vulnerable groups and their access to justice, assessed and addressed	Q4 2021	KJC	С
IT infrastructure in all courts, established and functional	Q4 2021	KJC	С

- 1. Indicator accomplished on the past monitoring period.
- 2. This indicator was not fulfilled.
- 3. The draft of the Concept document has been finalized and distributed for preliminary consultations and it is currently in the process of public consultation on the Government platform for consultations (activity not yet fulfilled). 4. The presidents of the courts in coordination with the KJC, based on the Action Plan for the Crisis Management of the KJC, have continuously ensured that the work of the courts during the pandemic was in accordance with the instructions of the relevant institutions. With the decision No.ref.DS-494/2021 dated September 7, 2021, the General Director of the SKJK has appointed the commission of 4 members to supervise the implementation of measures against the COVID-19 pandemic in the courts of the Republic of Kosovo. The commission has visited the courts on a regular basis and supervised the observance of measures for protection from the pandemic, in accordance with the recommendations given. The reports were presented to the Chairman of the KJC and the Director of the KJC. 5. Accomplished activity 6. Accomplished activity

Agreement for Liaison Officer with

04 2021

NAIV

		EUROPOL, signed	Q4 2021	IVIIA	
		Memorandum of Understanding for the establishment of a secure line of communication with EUROPOL, signed	Q4 2021	MIA	С
		Liaison officer from Kosovo Police to EUROPOL, appointed	Q4 2021	MIA	С
Intensification of the fight against		SIENA connection devices in the premises and system of the Kosovo Police, installed	Q4 2021	MIA	С
organized crime, through increased bilateral cooperation with EU	Increased cooperation with EU agencies (Europol, Eurojust and others) and EU member states	The Joint Plan between the Kosovo Police and the Guardia di Finanza, drawn up	Q4 2021	MIA	IC
Member States (including the use of Joint Investigation Teams), and the fight against money laundering, the fight		Number of information shared with member states on cases of organized crime, including narcotics, human trafficking, money laundering and firearms	Q4 2021	MIA	С
against human trafficking and firearms		Number of information and analytical products exchanged with Frontex	Q4 2021- Q4 2022	MIA	С
		Number of police officers participating in operational activities and capacity building organized by Frontex	Q4 2021- Q4 2022	MIA	IC
		Number of police officers participating in training organized by CEPOL	Q4 2021- Q4 2022	MIA	PC
		Number of joint operations carried out and information exchanged with EU member states	Q4 2021- Q4 2022	MIA	IC

- 1. This indicator was accomplished on the past monitoring period.
- 2. This indicator was accomplished on the past monitoring period.
- 3. Based on the Agreement for the Liaison Officer of the Kosovo Police at Europol, in July 2022, the Government has officially appointed the Liaison Officer at Europol.
- 4. The communication line has been technically functionalized, and the Kosovo Police has started communication with Europol through the SIENA channel.

Drafting of the Serious and

- 5. The training plan was sent to the Guarda di Financa through our attache. Confirmation is still being awaited from the Italian authorities.
- 6. During the period 01.07-30.09.2021, 356 pieces of information were exchanged with the EU member countries for the mentioned acts. Trafficking in narcotics 263; Money laundering 22; Weapons 47 and human trafficking 24. During the period 01.10-31.12.2021, 110 pieces of information were exchanged with the EU member countries for the mentioned crimes. Trafficking in narcotics 85; Money laundering 5; Weapons 5 and Human Trafficking 15
- 15.7. This indicator was fulfilled.
- 8. This indicator was not fulfilled.
- 9. IThis indicator is partially fulfilled.
- 10. This indicator was not fulfilled.

Intensification of the fight against organized crime, through increased bilateral	Further advancing the	Organized Crime Threat Assessment (SOCTA) report, and its transposition into intelligence-led policing procedures	Q4 2021	MIA	C
cooperation with EU Member States (including	concept of intelligence-led policing	UA and PSO for the treatment of informants, drafted and approved	Q3 2021	MIA	С
the use of Joint Investigation Teams), and the fight against money laundering, the fight against human trafficking and firearms	in the fight against organized crime	Coordination working groups for ILP at the central and local level, operationalized	Q3 2021	MIA	С
		Sixteen (16) Kosovo Police officers in 8 regional directorates, appointed and trained	Q3 2021	MIA	С

Sixteen (16) specialized computers linked to the Intelligence database for sending intelligence information reports to each Police Station, installed	Q3 2021	MIA	С
Restructuring of the KP Directorate of Intelligence and Analysis (DIA) at the central level to include strategic intelligence desks and increase the level of intelligence reports / information submitted by police officers.	Q4 2021	MIA	С

- 1. SOCTA 2019-2021 was approved in June 2022.
- 2. On 26.11.2021, the PSO for the Treatment of Informants was signed and its implementation began. The working group has assessed that the UA does not need to be changed.
- 3. This indicator was accomplished in the past monitoring period.
- 4. This indicator was accomplished on the past monitoring period.
- 5. This indicator was accomplished on the past monitoring period.
- This indicator was accomplished on the past monitoring period

Intensification of the fight against organized crime, through increased		Agreement on the efficient exchange of information between law enforcement agencies, signed and implemented	Q4 2021	MIA	С
bilateral cooperation with EU Member States (including the use of Joint Investigation Teams), and the fight against money laundering, the fight against human trafficking and firearms	Strengthening inter- institutional cooperation in the fight against organized crime.	The ARIS system and the Central System for Civil Registration, functionalized and interconnected	Q2 2023	MIA	ပ

- 1. This indicator was accomplished on the past monitoring period.
- 2. An electronic platform has been developed for connecting citizens with addresses. GIZ has selected the company and 15 workers who were trained during December 2022. The Pilot Project for the collection of HOUSE-TO-HOUSE data will begin soon, initially through the pilot project in Istog and South Mitrovica.

		Migration Strategy 2020-2025, approved	Q3 2021	MIA	С
		Draft document for Foreigners, approved	Q4 2021	MIA	С
To further improve the	Improving migration and asylum policies, including reintegration and return	Cooperation and inter-institutional coordination in the field of migration through the AQM, strengthened.	Q3 2021	MIA	С
		Functional referral mechanism for returnees with information on reintegration support available, established	Q4 2021	MIA	С
framework in the field of migration and asylum in accordance		Capacities for refugee status determination, expanded	Q4 2021- Q4 2022	MIA	С
with international and European standards		Integration measures for refugees, implemented	Q4 2022	MIA	С
European standards		Effective and concrete protection measures for extremely vulnerable individuals among asylum seekers, undertaken	Q4 2022	MIA	С
		The systematic mechanism for the protection of asylum seekers and refugee children, created and operationalized	Q4 2021	MIA	С
		Biometric registration of asylum seekers, functional	Q4 2022	MIA	С

- 1. The Migration Strategy 2021-2025 and the Action Plan for the Implementation of the Migration Strategy 2021-2023 have been approved by the Government with decision No. 10/39 dated 13.10.2021.
- 2. The concept document of Law No. 04/L-219 on Foreigners and Law No. 06/L-036 on Amendments and Supplements to Law No. 04/L-219 on Foreigners was approved by the Government with Decision No. 18/52 dated 29.12.2021;
- 3. During the period July September 2022, Decision No. 14/96 for the Governmental Migration Authority was approved on 14.09.2022. Moreover, in December 2022, the Guide for AQM was approved.
- 4. This indicator was accomplished on the past monitoring period.
- 5. A total of three trainings were held: on April 10, 2022, the training was held on the topic: Interviewing techniques, held on an online platform. On May 16-19, 2022, the training on Interview, organized by EASO was carried out. On June 14-15, the training on Evidence evaluation, organized by EUAA was carried out. On June 14-15, the training on Evaluation of evidence, organized by EUAA was carried out.
- 6. During the specified period, the ongoing implementation of measures to support individuals with international protection status remained in adherence to QRK Regulation No. 09/2019 on the Integration of Foreigners and other legal frameworks governing the integration domain. A workshop, carried on by DRPRIH in partnership with GIZ-DIMAK, convened representatives from international and local organizations specializing in Integration and Reintegration. The workshop served as a platform to showcase and communicate the accomplishments and challenges faced by DRPRIH. Additionally, nine individuals

from Ukraine, notably journalists who attained international protection status in Kosovo, received support in line with Government Decision No. 10/68. This included rented accommodation and monthly stipends, with DRPRIH extending emergency measures such as transportation and monthly provisions of food and hygiene packages. Moreover, 16 individuals with international protection status benefited from language courses, while modules for upcoming integration courses, set to commence in the ensuing months through collaboration with international organizations, were meticulously developed. Simultaneously, DRPRIH, in alignment with QRK Regulation No. 09/2019 and other relevant legislation, executed measures aiding 32 individuals in various integration programs. Additionally, 13 journalists from Ukraine, having acquired international protection status, received governmental accommodation and monthly support, complemented by DRPRIH's emergency measures and monthly provisions of food and hygiene packages. Language courses, attended by a total of 19 individuals, were a key part of this support, with modules designed for integration courses benefiting the same number of participants. The concerted efforts included two coordination workshops organized by DRPRIH in cooperation with GIZ-DIMAK and UNHCR, facilitating the convergence of 34 officials from international and local organizations. These workshops aimed to facilitate integration measures aligned with the DRPRIH Work Plan. 7. This indicator was accomplished on the past monitoring period.

8. To operationalize the systematic Mechanism for the protection of asylum seekers and refugee children, on 28.09.2021 the Guide for the Evaluation and Determination of the Best Interest of Children Applying for International Protection, Refugees and Migrants in Kosovo was approved.

9. Mobile devices for the biometric registration of asylum seekers have been received as a donation and have been put into use.

To further improve the framework in the field of migration and asylum in accordance with international and European standards		Temporary Reception Center, operational	Q4 2021	MIA	С
	Raising the capacities of reception and management of flows with	Appropriate identification, registration and referral procedures for incoming migrants within the border police, developed and implemented	Q4 2021	MIA	С
	migrants	Contingency plans with clear definition of roles, mandates, responsibilities and flow triggers, updated	Q4 2021	MIA	С
		The KKMK action plan, fully implemented	Q4 2021	MIA	PC

- 1. On June 24, 2022, the Minister of Internal Affairs signed the decision for the operationalization of the Reception Center. The center has been operationalized and the first migrants have been accommodated
- 2. This indicator was accomplished on the past monitoring period.
- 3. The Response Plan for the Management of the Possible Flow of Migrants, Refugees and Applicants has been approved by the Government with Decision No. 14/15 dated 23.12.2021.
- 4. The KKMK Action Plan is still being tested. As for specific activities, the following is the current status for each:
- Review of personnel needs completed Development of Training Needs Analysis (TNA) completed Advancement of the optional IT program (QlikView) - to include the Case Management System & Intelligence Platform, the economic operator has been selected and the implementation of the project has started. By decision of the Minister of the Interior, a Working Group has been formed that will deal with the Coordination and Supervision of the Implementation of the Project for the Advancement of the Case Management System and the Business Intelligence System in the KKMK • Installation of QlikView completed • Organization and raising awareness through 'awareness campaigns' on the role and responsibilities of the KKMK that have been submitted to all MIK authorities • Assessment of the general working conditions at the KKMK- is in the process of opening three windows after an assessment of security to create ventilation conditions for KKMK • Functionalization of API/PNR- IPU(API) realized 100% while REU(PNR) is in process

Continuation of efforts in the fight against terrorism,	Advancing the policy framework in the fight	Strategy for the prevention of terrorism and violent extremism, approved	Q4 2021	MIA	IC
as well as in preventing and combating violent extremism	against terrorism, and implementing the EU- Western Balkans Joint Action Plan Against Terrorism	Percentage (%) of implementation of the EU-Western Balkans Joint Action Plan against Terrorism by 31 December 2021/December 2022	Q4 2021- Q4 2022	MIA	IC

- 1. It is in the process of drafting. The draft has been finalized and will soon be sent to preliminary and public consultations 2. There are serious delays in the implementation of this indicator.

1.2. Further strengthening of performance in the implementation of public administration reform, based on the new framework legislation in force							
		Draft Law on Salaries in the Public Sector, approved	Q2 2022	MIA	С		
		. Draft Law on Public Officials, approved	Q2 2022	MIA	С		
Creation of an efficient, effective and accountable public administration in citizen service	Completing and harmonizing the policy framework for public administration reform	Six (6) regulations for the implementation of the Law on Public Officials, supplemented -amended	Q4 2021	MIA	PC		
		Guide for the implementation of the Law on Public Officials, developed and approved	Q4 2022	MIA	IC		
		Guide for evaluating the performance of executive agencies for the implementation of the Law on the organization and operation of the state administration and independent agencies, developed and approved	Q3 2021	MIA	IC		
		The new strategy for Public Administration Reform 2021-2026, approved	Q4 2021	MIA	С		

- 1. The draft law on Wages in the public sector was approved by the Government of the Republic of Kosovo on 23.11.2022. This law was approved in the Assembly of the Republic of Kosovo on 22.12.2022.
- 2. The Draft Law on Public Officials was approved by the Government of the Republic of Kosovo on 23.11.2022. This law was approved in the Assembly of the Republic of Kosovo on 22.12.2022.
- 3. Out of six (6) regulations for the implementation of the Law on Public Officials, four regulations have been approved:

- 1. Regulation (QRK) no. 01/2022 for the acceptance, evaluation and discipline of senior management officials was approved at the 67th meeting of the Government of Kosovo, with Decision no. 11/67, dated 09.03.2022.
- 2. Regulation (QRK) No. 07/2022 for the working hours and vacations of public officials, was approved at the 99th meeting of the Government of Kosovo, with Decision no. 08/99, dated 30.09.2022.
- 3. Regulation (QRK) No. 05/2022 for Competitive Procedures and Admission for Administrative and Support Officers, was approved at the 94th meeting of the Government of Kosovo, with Decision no. 08/94, date 24.08.2022.
- 4. Regulation (QRK) no. 01/2022 for the acceptance, assessment and discipline of senior management officials was approved at the 67th meeting of the Government of Kosovo, with Decision no. 11/67, dated 09.03.2022.

Currently, the following regulations are in the drafting stage:

- 1. Draft regulation for the amendment and completion of QRK Regulation No. 16/2020 on admission and career in the civil service; preliminary consultations have been completed, it will soon be sent to public consultations.
- 2. Draft Administrative instruction for the amendment and completion of the QRK Administrative Instruction No. 13/2018 on the conditions, commitment, categorization and payment method of trainers at the Kosovo Institute for Public Administration; It has completed public consultations and will soon be sent to the Government for approval.
- 3. Work Regulations of the Recruitment Commission.
- 4. Two Guidelines and a Work Regulation have been drawn up for the implementation of the LZP: 1. Guideline (dmzp) no. 02/2021 for the process of reorganization of public institutions and the systematization of employees after restructuring 2. Guideline (dmzp) no. 01/2021 for drafting job descriptions in civil service institutions
- 5. During the reporting period SKQ has drawn up the guide and drawn up the reporting tables for which the agencies are obliged to complete and the same have been sent to the executive agencies. In order to provide more detailed information about this process, SKQ has organized a two-day workshop with all representatives of executive agencies. Now SKQ is in the process of processing the reports sent by the agencies and it is planned that by June 30, 2022 this report will be approved by the Government.
- 6. The Strategy for the Reform of Public Administration 2022-2027, and the Action Plan 2022-2024, was approved at the Government meeting held on 28.12.2022, Decision No. 17/116.

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		Explanatory memorandum for the law on administrative inspection, drafted	Q4 2021	MIA	IC
		. Modules for all recruitment, transfer and advancement procedures within SIMBNJ, developed	Q4 2021	MIA	С
		Guide for conducting the interview, developed and approved	Q3 2021	MIA	С
		Question bank for NLD, created	Q3 2021	MIA	С
	Increasing the quality of performance management and accountability.	Draft law on administrative inspection, approved	Q2 2022	MIA	С
		Training of the Institutions' Human Resources Units regarding the determination of evaluation objectives, organized	Q2 2022	MIA	С
		Training of the members of the State Commission for the Admission of High Level Managers (NLD) for recruitment procedures and interview development, organized	Q2 2022	MIA	С

- 1. The Explanatory Memorandum of the Draft Law has been in the drafting stage. The law on administrative inspection has completed preliminary and public consultations. Therefore, this measure is considered completed at the moment of approval of the draft law. The bill has left the Legislative Program
- 2. This indicator was accomplished on the past monitoring period.
- 3. The guide has been approved. This indicator was fulfilled.
- 4. This indicator was accomplished on the past monitoring period.
- 5. This indicator was accomplished on the past monitoring period.
- 6. The training of the Human Resources Units was carried out during 2022.
- 7. The training was held by BDO representatives for the members of the State Commission for the Admission of the High Management Level (NLD) for the recruitment procedures and conducting the interview for the level senior management.

recruitment procedures and	conducting the interview for the	ne level sellioi management.			
Further meritorious and non-political improvement, as well as taking the first steps to	To ensure appointments on merit and non-political basis for all levels.	Memorandum of Cooperation between the Assembly, the Government of Kosovo and the Embassy of the United Kingdom, implemented	Q4 2021	ASSEMBLY	С
implement performance management and improve managerial accountability in the civil service, the process of appointment and dismissal of senior public officials, as required by law, and in compliance with the principles of transparent selection,	especially for Boards of Directors, including the implementation of Memorandums of Cooperation between the Assembly of Kosovo, the Government of Kosovo and the British Embassy in Kosovo	Guide for the conduct of the interview, prepared in collaboration with the British project and the EU project, approved	Q4 2021	MIA	С

- 1. The Memorandum of Cooperation between the Assembly, the Government of Kosovo and the Embassy of the United Kingdom, signed on June 17, 2021, continues to apply. The Assembly and its bodies continue to create conditions and facilities for access while monitoring the development of recruitment procedures and the appointment of candidates to the boards of institutions and independent agencies and other public institutions. 2. The guide for conducting the interview has been approved by the Secretary General of the Ministry of Internal Affairs.
- Explanatory memorandum about the 03 2021 bill for the second wave of agency MIA rationalization, approved Bill for the first wave of agency C Q1 2022 MIA rationalization, approved The bill for the second wave of agency Q2 2022 MIA Continuation of the rationalization, approved process of rationalization Implementation of the Concept document for the third wave IC Q3 2022 MIA of independent institutions rationalization process of agency rationalization, approved and agencies The bill for the third wave of agency Q1 2023 MIA rationalization, approved Concept paper for the fourth wave of IC Q4 2022 MIA agency rationalization, approved The bill for the fourth wave of IC 02 2023 MIA rationalization of agencies, approved
- 1. The Explanatory Memorandum of the Draft Law for the Second Wave of Rationalization has been approved together with the draft law in the Government.
- 2. This indicator was accomplished.
- 3. This indicator was partially accomplished.
- 4. This document concept will not be drawn up, since according to the new methodology, it will be continued directly with draft laws. 5. This document concept will not be drawn up, since according to the new methodology, it will be continued directly with draft laws.
- 6. The Draft-Methodology for the preparation of proposals for the creation, merger and extinguishment of agencies has also been drawn up and finalized, which is expected to be approved very soon. Based on this methodology, the action plan will be revised and we will continue with the 3rd and 4th waves of rationalization.

Alignment of legislation with the Law on General Administrative Procedure as well as focusing on reducing the administrative burden, including measures related to IT	Reducing the administrative burden of	At least 20% of existing draft laws, draft laws, by-laws and administrative instructions that contain special administrative procedures and are part of the legislative program, harmonized with LPPA	Q4 2021	MIA	С
	permits and licenses	At least 8% of permits and licenses for economic operators, simplified, merged or abolished	Q4 2021	ОРМ	С
		Central register for permits and licenses, advanced and updated	Q4 2021	ОРМ	С

- 1. Draft Law on Amending and Supplementing Laws Containing Special Administrative Procedures and their Harmonization with Law No. 05/L -031 for the General Administrative Procedure dated 14.09.2022 was approved at the Government meeting
- 2. This indicator was accomplished.
- 3. The Central Register of Permits and Licenses ("RQLL") has been advanced, specifically enriched with new functions, which among others, they enable "editing of information related to permits and licenses from the ministry itself" "extraction of statistics." RQLL is accessible to the public through the link: https://lejelicencia.rks-gov.net/. Regarding the update, the responsible officials have been appointed within the line ministries and regulatory agencies and they have held training on the use of the Register. However, the advancement of RQLL is a continuous process, as the change in legislation necessitates the constant updating of information related to permits and licenses.

necessitates the constant updating of information related to permits and licenses.							
Improving the implementation of fundamental rights and freedoms							
		The program for the protection and promotion of human rights, approved	Q3 2021	ОРМ	С		
Taking concrete steps to strengthen the	Strengthening the capacities of the ZQM within the OPM to fulfill its mandate in the implementation of human rights legislation	Strategy for the protection and promotion of the rights of communities and their members 2021-2025, approved	Q4 2021	MCR	IC		
		The electronic system for monitoring the implementation of the recommendations of the People's Advocate (local and central level), operationalized	Q3 2022	ОРМ	PC		
coordinating role within the Office of the Prime Minister in the		The research on citizens' perception of diversity and equality in the country, completed and the report drawn up	Q2 2021	ОРМ	С		
implementation of human rights legislation		Raising to at least 60% the implementation of the recommendations of the People's Advocate and 95% providing answers to the addressed recommendations within the legal deadline	Q4 2021	ОРМ	PC		
		Inter-Ministerial Coordinating Group for Durable Solutions for Displaced Persons established	Q2 2022	MCR	IC		
		IDP and returnee data management system established and operational	Q2 2022	MCR	IC		

. The Central Complaints Commission based on the Regulation (QRK) - NO. 01/2018 for the return of displaced persons and durable solutions, established	Q2 2022	MCR	IC
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- 1. On October 27, 2021, the Government of Kosovo approved the Program for the protection and promotion of fundamental human rights and freedoms (2021-2025). The program for the protection and promotion of fundamental human rights and freedoms, which will be accompanied by a three-year action plan (2021-2023) for its implementation, aims to produce a horizontal plan which will have the broad support of stakeholders and which will be a guide and consensual guide for the implementation of international and regional standards for human rights, laws, programs and strategic policies in the field of rights, in order to increase the quality of life, respect the rights of everyone and offer equal opportunities and equal treatment in education, health, justice in social life and public services in general.
- 2. There are serious delays in fulfilling this indicator.
- 3. The electronic system for monitoring the implementation of the recommendations of the People's Advocate has been completed and the testing process has begun in the setting of data for the year 2022. In the next phase, it will be planned to advance the organizational capacities in the collection of data to all institutions which are obliged to implement the Recommendations of the People's Advocate.
- 4. This indicator was fulfilled by the previous institution.
- 5. The number of IAP recommendations for the year 2021-2022 which have responded positively to the implementation by the responsible authorities, based on indicator 7.3.2 (Sectoral Budget Contract for RAP) is 61%. While the number of responses received by the responsible authorities within the legal deadline, based on indicator 7.3.1 (Sectoral Budget Contract for RAP) is 78.12%
- 6. There are serious delays in fulfilling this indicator.
- 7. There are serious delays in fulfilling this indicator.
- 8. There are serious delays in fulfilling this indicator.

	Improvement of	The draft law on AKKPPA, approved	Q1 2022	OPM	С
	legislation in the field of property rights.	The regulations within the Law on AKKVP, drafted and approved	Q4 2022	AKKVP	IC
	Implementation of	Eviction of illegal occupiers, namely realization of 40% of active demands	Q4 2021	AKKVP	IC
Ensuring the implementation of court	repossession claims of successful claimants	Forty (40%) of requests for re- possession in properties where illegal squatters exist, realized	Q4 2021	AKKVP	С
decisions, in particular for property rights, including those of the Constitutional Court	Destruction of illegal structures.	Four (4) decisions according to the request for destruction or other means foreseen by the legal framework of the Agency, executed	Q4 2021	AKKVP	IC
	Ensuring the implementation of court decisions, in particular for property rights, including those of the Constitutional Court	Unimplemented decisions of the GJK, sent to the prosecutor's office	Q4 2021	СС	IC

- 1. This Draft Law was approved by the Government of the Republic of Kosovo on 22.09.2021 with Decision No. 02/36. Meanwhile, on 23.12.2022, the same was approved by the Assembly of the Republic of Kosovo. Currently, the law is in force and accessible in the Official Gazette.
- 2. During the reporting period, the Working Group formed within AKVP has finalized the by-laws that stem from the amendment of the Law on AKVP.
- 3. During the period January 2021-December 2022, the Deportation Unit had received 193 requests for Deportation, realizing 66 of them or 34%. Due to the security situation in the North of Mitrovica, AKKVP was not able to carry out the evictions in that part (a total of 39 eviction orders). For this reason, the objective of 40% has not been reached.
- 4. During January 2021-December 2022 period, AKKVP has received 74 requests for Re-possession and issued 74 orders for Eviction or 100%. 5. Regarding the destruction of illegal structures, a request was received from the parties for the implementation of the decision through destruction. The parties have decided to enter the mediation process, after standard procedures in case of failure in mediation the Agency will proceed with the destruction of the illegal structure. 6. According to current data, during the 2021-2022 reporting period, there are two cases for which the Chief State Prosecutor has been notified, and for which the Court still does not have information confirming that its judgments have been implemented, as follows: 1. Case KI90/16, applicant: Branislav Jokić; and 2. Case KI 132/15, applicants: Monastery of Deçan;

Advance the protection of cultural heritage through		. The draft law on cultural heritage, approved	Q4 2022	MCYS	IC
the enforcement and enforcement, in full, of legislation dealing with	Finalization and adoption of legislation on cultural heritage and religious	Sub-legal acts in the framework of the advancement of cultural heritage protection, drafted and approved	Q4 2022	MCYS	С
illegal construction.	freedoms by	Bill on religious freedoms, approved	Q3 2022	OPM	IC
Approving the Law on Cultural Heritage and the Law on Religious Freedoms and ensuring the active functioning of the Implementation and Monitoring Council	systematically harmonizing cultural heritage legislation with that of the EU	Sub-legal acts within the framework of the law on religious freedoms, drafted and approved	Q3 2022	ОРМ	IC

- 1. The drafting of the concept document is a process that began in 2021, with the formation of the working team, which had the responsibility to identify the interested parties, the drafting of the methodology for the implementation of the Law on Cultural Heritage, the identification of challenges, the drafting of the action plan for the activities of the working team, the collection and processing of data, the drafting of the LTK applicability assessment report, as well as the recommendation of steps to complete and amend the Law on Cultural Heritage. Due to the fact that during 2021 and 2022 MKRS has prioritized the advancement of the secondary legal framework, the concept document in question has not been completed. In this direction, the working team was formed / completed in January 2023, and will continue to work in the following months.
- 2.Regulation (MCYS) No. 01 / 2022 for The Determination Of The Perimeter And Protection Zone Of Cultural Heritage Assets And Management Policy Date of publication: 31.05.2022
- Regulation No. 11/2022 on the Inventory and Selection Process of The Cultural Heritage For Protection, Date of publication: 23.09.2022 Administrative Instruction (MCYS) No. 01/2021 For Archaeological Excavation Procedures, Date of publication: 12.11.2021

Administrative Instruction (MCYS) No. 03/2021 on The Criteria, Requirements, Rules and Procedures Related to the Issuance, Administration and Revocation of Professional Licenses for Natural and Legal Persons in The Field Of Cultural Heritage, Date of publication: 06.01.2022 3. Draft law for the amendment and completion of Law No. 02/L-31 on Religious Freedoms in Kosovo was drafted in compliance with the recommendations of the Venice Commission given in Opinion No. 743/2013. The same is included in the Draft Legislative Program of 2023. 4. After the approval of the Draft Law on the amendment and completion of Law No. 02/L-31 on Religious Freedoms in Kosovo and its entry into force, ZL-ZKM will draft and proceed for approval the by-laws deriving from it. Advance the protection of cultural heritage through the enforcement and enforcement, in full, of legislation dealing with Ensuring the active illegal construction. functioning of the Implementation and Monitoring Approving the Law on 04 2022 MMPHI IC Implementation and Council, fully functional Cultural Heritage and the Monitoring Council Law on Religious Freedoms and ensuring the active functioning of the Implementation and Monitoring Council Full implementation of legislation on Q4 2022 **MMPHI** Special Protected Areas 1. The Implementation and Monitoring Council did not hold meetings during 2022, even though during October-November 2022, preparations were made for a tentative meeting of the KZM. The meeting has been postponed indefinitely. At the level of the KZM, the secretariat is functional, and it has received and reviewed various requests. 2. The Inspectorate of the MMPHI has carried out an inspection in the Special Protected Areas in Mirushe, has undertaken measures for the protection of natural monuments and areas of special protected areas in the municipality of Drenas, as well as by decision it has prohibited an activity for a quarry in Hoges e Madhe, where the same was in the cadastral area of Rahovec on the border with the cadastral area of Hoges e Madhe. ARC's electronic systems connected to Increasing the the electronic systems of at least 5 Improving the overall Q4 2022 C effectiveness of the other government institutions through MIA effectiveness of the Civil services provided by ARC the implementation of the Government Registration Agency, Gateway (GG) electronic platform through digitization, including its services to automation, online service The third phase of digitization of vulnerable communities delivery and systems scanned books, namely data and minorities 04 2022 MIA IC verification and data linkage / interconnection matching, implemented 1. The interconnection of electronic systems of ARC with other institutions using the GG platform has continued. During this period, the liaison was carried out through GG for communication with Ekiosqe for all municipalities that have made a request to the ARC. Moreover, the connection with the employment agency for the exchange of data through GG, then also with eKosovo for postal addresses, the criminal evidence system in the KJK, the connection with the e-testing system for driver's license, etc. has been functionalized. 2. The work continued normally in the third phase of the digitization of the scanned books, as well as the connection and matching of data with the central register of civil status. Piloting has also been carried out in 3 municipalities for the functionalization of integrated research within the Electronic Civil Status System. However, so far the third phase of digitization has not been completed, and therefore the implementation of the project financed by the EU, scheduled to be completed in August 2022, has been extended for an additional ten (10) months. Improving the overall effectiveness of the Civil Functionalization of civil Registration Agency, Provision of civil status services in 04 2022 IC status offices in northern MIA including its services to northern municipalities municipalities vulnerable communities and minorities 1. We are still waiting for the civil status offices from the Northern Municipalities to open. Reviewing the legal framework and populating the central registry with all Improving the overall citizen data, including historical data, 04 2022 MIA effectiveness of the Civil reducing cases of undocumented Registration Agency, Review and harmonization persons including its services to of the legal framework Draft law on citizenship, vulnerable communities Q4 2022 MIA IC supplemented-amended and minorities Draft law on housing and residences. 04 2022 MIA IC completed-amended 1. The Draft Law on Civil Status has been drafted and submitted for further procedures. Within the framework of drafting the new Law, the issue of unregistered persons was addressed 2. During this period, 4 meetings were held and work was done on the draft law on citizenship. The law is included in the Legislative Program for 2023. 3. There have been no developments 1.3.e.1.1. The draft law on prevention Advancing the policy and protection from domestic violence Q2 2022 MD IC framework in the fight Improving the response to and gender-based violence, approved against domestic domestic violence, sexual National Strategy and Action Plan C violence, sexual 01 2022 MD harassment and other harassment and other against domestic violence, approved gender-based offences. forms of gender-based Four (4) trainings at PSO for protection Improve the effective OPM 04 2021 violence as illegal genderfrom domestic violence, held protection of children's based offences, including Awareness campaign for the C rights sexual, economic and Q4 2021 prevention of domestic violence, OPM psychological violence organized

- 1. The MoD is not a sponsor of this Draft Law, which is being considered by the Assembly.
- 2. This Strategy was approved by the Government on 10.01.2022.
- 3. This indicator was accomplished.
- This indicator was accomplished.

Improving the response to

Improving the response to domestic violence, sexual harassment and other gender-based offences. Improve the effective protection of children's rights	Implementation of the law on the protection of children	Sixteen (16) UA derived from the child protection law, approved	Q2 2022	ОРМ	IC

- 1. The Office for Good Governance in the Office of the Prime Minister, in accordance with its role defined in Article 12 of the Law on Child Protection (hereinafter the Law), has coordinated and supported the drafting process of the Administrative Instructions deriving from the Law. The drafting process of 17 by-laws, 15 of which are under the responsibility of government institutions: 1. Five (5) Administrative Instructions have been approved:
- $1.1.\ \text{UA (QRK) no. }02/2021\ \text{on the implementation of child-friendly justice in criminal, civil and administrative proceedings-MD; }1.2.\ \text{UA (QRK) no. }1.2.\ \text{UA (QRK) no. }2.2.\ \text{UA (QRK)$ 08/2022 for the Council for Children's Rights - ZQM/ZKM; 1.3. UA (QRK) no. 07/2022 for Children's Rights Authorities - ZQM/ZKM; 1.4. UA (QRK) no. 06/2022 on the Establishment and operation of the Child Rights Team - MAPL; 1.5. UA (QRK) no. 04/2022 on Measures for the protection of the child against websites with pornographic content and those that harm the health and life of the child - MIA;
- 2. Ten (10) content drafts have been drawn up (they have passed the preliminary and public consultation procedures) of the Administrative Instructions, specifically:
- 2.1. Al Project for Regulation of Structures and Mechanisms for Cooperation with NGOs for the Provision of Services for the Protection of Children MFPT;
- 2.2. UA Project for the Prevention and Prohibition of Dangerous Forms of Child Labor MFPT;
- 2.3. Al Project for Regulation of Effective Procedures for Identification, Reporting, Referral, Exploitation, Neglect, Child Abuse MFPT;
- 2.4. UA Project for Prohibition of participation in night clubs and gambling" MIA; 2.5. UA Project for Measures to prevent the abuse of narcotic substances "- MOH;
- 2.6. UA Project for Measures for medical, psychological assistance, rehabilitation and reintegration of child victims of abuse MSH;
- 2.7. UA Project for the Organization and Scope of Child Protection Homes MFPT;
- 2.8. UA Project for Multidisciplinary Tables for Assistance in Case Management MFPT;
- 2.9. Al project for covering expenses for the protection of children with disabilities MFPT; 2.10. UA Project for Child Protection Education MESTI;

domestic violence, sexual harassment and other gender-based offences. Improve the effective protection of children's rights 1. This indicator was partially	Supporting women's economic empowerment	Entrepreneurship support for women from non-majority communities provided	Q4 2022	MCR	PC
, ,	accomplished.			·	The state of the s
Ensuring the independent editorial and financial	al ublic as the enedia-s, in Advancement of the legal and strategic framework in the field of media	Draft law on the Independent Media Commission, revised	Q2 2021	ОРМ	IC
functioning of the public broadcaster as well as the adoption and implementation of media-		Regulation for the protection of children and minors in audio-visual media services (supplementation-change), approved	Q4 2021	TMC	IC
related policies/laws, in accordance with the standards of freedom of		Regulation on commercial audio-visual communications (amendment-amendment), approved	Q4 2021	TMC	IC
expression and freedom of the media. Ensuring adequate protection for journalists to exercise their profession freely		Regulation on ownership and concentration of media and audiovisual service providers, approved	Q4 2021	ТМС	IC

- 1. The Legal Office in the OPM has initiated the process of aligning the Draft Law on the Independent Media Commission with Directive 2010/13/EU supplemented and amended by Directive 2018/1808/EU on Audiovisual Media Services, based on the ongoing requests of the European Commission in the Country Report. During the past year, the Legal Office in the OPM, in close cooperation with the KPM, has drawn up a draft which, in our estimation, maximally approximates the Directive mentioned above. Likewise, the draft law in question has been subjected to preliminary and public consultations, in which case we have accepted the input of some representatives of the media, international organizations and non-governmental organizations. Furthermore, in order to ensure the most complete harmonization with the EU Acquis, the Legal Office in the OPM has applied for the engagement of expertise from TAIEX and the same has been reviewed by the experts in force. The same is included in the Draft Legislative Program of 2023. 2. Similarly, this measure is at the same stage, where the amended draft has been drawn up, ready for public discussion, but the process is currently
- pending, due to the expiration of the mandate of two members of the KPM on October 16, 2022, simultaneously Chairman and Vice-Chairman, where the Commission has remained non-functional in decision-making and awaiting the appointment of three members of the KPM by the Assembly. Consequently, until then, these planned bylaws cannot be finalized for public discussion without the approval of the Commission.
- 3. Regarding this measure, an amended draft has been drawn up, ready for public discussion, but the process is currently pending, due to the expiration of the mandate of two members of the KPM on October 16, 2022, simultaneously Chairman and Vice Chairman, where the Commission has remained non-functional in decision-making and awaiting the appointment of three members of the IPC by the Assembly. Consequently, until then these planned bylaws cannot be finalized for public discussion without the approval of the Commission and at the same time proceed for approval.
- 4. This draft regulation has been drawn up as a draft several times during the last 4 years, but due to the complexity of the issue, it has not yet been approved. During 2022, international assistance/expertise was engaged for the issue of media ownership. The KPM has a final draft ready for public discussion, but as with other by-laws, the process is currently pending, due to the expiration of the mandate of two members of the KPM on October 16, 2022, simultaneously Chairman and Vice-Chairman, where the Commission has remained non-functional in decision-making and pending the appointment of three members of the KPM by the Assembly. Consequently, until then, these planned bylaws cannot be finalized for public discussion without the approval of the Commission.

Ensuring the independent editorial and financial functioning of the public broadcaster as well as the adoption and implementation of mediarelated policies/laws, in accordance with the standards of freedom of expression and freedom of the media. Ensuring adequate protection for journalists to exercise their profession freely	Ensuring the independence, professionalism and financial sustainability of the public broadcaster	The draft law on the public broadcaster, approved	Q4 2022	ASSEMBLY	IC
1. This bill has not yet been	proposed.				
Ensuring the independent editorial and financial		Concept document for the protection of journalists' sources, drafted	Q4 2021	ОРМ	С
functioning of the public broadcaster as well as the adoption and		Number of cases of attacks against journalists effectively investigated by the police	Q4 2021 - Q4 2022	MIA	С
implementation of media- related policies/laws, in accordance with the	Protecting journalists and ensuring a safe environment to practice	Number of information mutually exchanged with the Association of Journalists	Q4 2021 - Q4 2022	MIA	IC
standards of freedom of expression and freedom of the media. Ensuring adequate protection for journalists to exercise their profession freely	their profession	The number of joint meetings organized with the Association of Journalists for the exchange of information	Q4 2021 - Q4 2022	MIA	С

1. This indicator was accomplished.

- 3. During the year 2022, there was no information exchanged between the Association of Journalists and the Kosovo Police.
- 4. During the year 2022, we held a roundtable discussion on the topic "Strengthening Independent Media and Promoting the Safety of Journalists in Kosovo" in which the police also participated, we held several official e-mail communications with the Association of Journalists/Association of Journalists of Kosovo and two joint meetings were held.

of Kosovo and two joint meetings were held.									
Further strengthening of electoral processes									
Implementation of the	To address recommendations related	Ad-hoc Committee and Advisory Group, established	Q3 2021	ASSEMBLY	IC				
recommendations of EU election observation missions	to changes in legislation, government decisions and the allocation of financial resources	The draft law on elections, approved	Q2 2023	ASSEMBLY	IC				
 The Ad-Hoc Commission for This activity is in progress. 		has decided not to establish the Advisory (Group, but to enga	age experts inste	ead.				
	Strengthening electoral	Training manuals, updated	Q3 2021	CEC	С				
Implementation of the recommendations of EU election observation	justice, including the handling of electoral complaints as well as the	Trainings for the prevention of electoral fraud, held	Q3 2021	CEC	С				
missions	prevention of electoral violations	Activities organized to inform voters about election violations, organized	Q3 2021	CEC	С				
1.This indicator was accomp	lished on the past monitoring	period.							
Implementation of the recommendations of EU	Addressing the recommendations within the registration of citizens and voters	. Increasing the accuracy of the voter list by updating the list of pensioners from 2000 to present	Q3 2021	CEC	С				
election observation missions		The ARIS system and the Central System for Civil Registration, functionalized and interconnected	Q3 2021	CEC	С				
,	plished on the past monitoring	g period.							
2. This indicator was accomp	olished.		I	ı					
Adoption and implementation of new	Completion and	The draft law on the financing of political entities, approved	Q3 2022	ОРМ	PC				
legislation on the financing of political entities, in	legislation on the financing of political entities, in accordance with the opinion of the Venice implementation of the legal framework in the field of financing political entities	Regular audits of political parties, carried out on time	Q4 2021	ASSEMBLY	IC				
opinion of the Venice		The number of financial reports of entities that after the audit receive the opinion 'Denial of Opinion'	Q4 2021	CEC	С				

- 1. No information was received from the institution.
- 2. Annual reports for 2022 according to the Law on Financing of Political Entities are submitted no later than March 1, 2023, so we have not yet received the reports for 2022. After the entry into force, respectively, supplementing/amending the Law on Financing of political subjects, the responsibility to

^{2.} During the third quarter of 2022, KP handled 7 cases for criminal offenses: "Threat"-5, "Assault"-1 and "Interference in the computer system"-1. Of these cases, 3 cases have been referred to the Basic Prosecutor's Office in Pristina with criminal charges against known perpetrators, while 4 cases are still under investigation. The Directorate for the Investigation of Serious Crimes for the period January-December 2022 has handled 20 cases of criminal offenses against journalists. Among them: 13 cases of Threats, 1 case of Inciting discord and impatience, 1 case of False Presentation, 1 case of Harassment, 1 case of Interference with the computer system, 1 case of Minor Bodily Injury, 2 cases of Assault. Of the 20 cases that have been initiated, 6 of them are under investigation, the others have been referred to the competent prosecutors (9 cases with criminal charges against 11 suspected persons, 1 criminal charge against NN and 4 with separate reports).

select with an open public competition the Auditors, who will audit the financial reports of political subjects, is returned to the Office for Registration, Certification and Financial Control of Political Subjects. The annual reports of 2021 have not been audited at all, since the Assembly of Kosovo, through the Commission for the Supervision of Public Finances, has not been able to select the auditors. The annual reports of 2021 have not been audited at all, since the Assembly of Kosovo, through the Committee for the Supervision of Public Finances, has not been able to select the auditors. disclaimer of opinion. In 2019, out of 49 audited reports, in 26 reports of political subjects, the Auditor gave a disclaimer of opinion. In 2018, out of 22 audited reports, in 12 reports of political subjects, the Auditor gave a disclaimer of opinion.

3. This indicator was accomplished.

II. Competitiveness, investment climate and sustainable development

Improving the internal market and capacities to support investments, the private sector and MSMEs

Promotion of foreign direct investments

Visible strengthening of the capacities of the Agency for Investments The organizational structure of KIESA and Enterprise Support in approved which addresses the main Drafting and approval of Kosovo (KIESA) to improve aspects of performance improvement: the new organizational IC 02 2022 MINT its performance for the the division of responsibilities, regulation of KIESA financial resources and human promotion and support of investments, the private capacities sector and the development of SMEs

1. The Draft Law on Sustainable Investments has been finalized and has passed all preliminary procedures and has been forwarded to the Government for approval. This draft law foresees the organizational structure of KIESA, therefore, with the entry into force of this law, it is planned to finalize the organizational structure of KIESA, including the mechanism for handling complaints, and the unit for the care of investors.

The Draft Law on Sustainable Investments was approved by the Government on 11.01.2023

		Grievance mechanism established	Q1 2022	MINT	IC
K OSOVO and an INVESTOR		. Care program, approved	Q4 2022	MINT	IC
	Fatablishing fallows	Investor Care Unit, established	Q1 2022	MINT	IC
	Establishing follow-up care mechanisms	Performance audit of KIESA, carried out	Q2 2022	MINT	PC
		Evaluation of the performance of support schemes for KIESA businesses, carried out	Q4 2022	MINT	IC

1. The Draft Law on Sustainable Investments has been finalized and has passed all preliminary procedures and has been forwarded to the Government for approval. With this draft law, the creation of the complaint mechanism is also planned.

The Draft Law on Sustainable Investments was approved by the Government on 11.01.2023.2. This activity is expected to be realized in the future, after the entry into force of the Law on Sustainable Investments. The Draft Law on Sustainable Investments was approved by the Government on 11.01.2023 3. After the entry into force of the Law on Sustainable Investments. The Law on Sustainable Investments has been finalized and has passed all preliminary procedures and has been forwarded to the Government for approval.

- 4. The KIESA Performance Audit has been completed and the final report from the National Audit Office is expected.
- 5. Support assessment has not been done.

Improving the business environment								
Improving the management,		Concept document for general product safety, approved	Q4 2021	MINT	С			
coordination and mandatory implementation of market surveillance. Focus on concrete measures to improve infrastructure and quality standards.	Alignment of legislation in the field of general product safety with Directive 2001/95/EC	The draft law on general product safety, approved	Q3 2022	MINT	С			
1. Concept Document for General Product Safety has been approved by the Government with decision No. 21/34 of 08.09.2021.								

2. The Draft Law on General Product Safety has been approved by the Government of the Republic of Kosovo with Decision No. 09/96, dated 14.09.2022 and the same has been sent to the Assembly for review and approval.

Improving the management, coordination and mandatory implementation of market surveillance. Focus on concrete measures to improve infrastructure and quality standards.	Strengthening capacities for market surveillance	At least three (3) training modules for inspectors, held	Q2 2022	MINT	С
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1. During the reporting period, at least 7 training modules were held for the market inspectorate staff. The activity can be considered accomplished

Improving the management, coordination and mandatory implementation of market surveillance. Focus on concrete measures to improve infrastructure and quality standards.		. At least twelve (12) training modules for Accreditation, Metrology and Standardization Agencies, held	Q4 2022	MINT	С
	Strengthening the capacities of the Quality Infrastructure Division	Accreditation Scheme for certification bodies (EN ISO/IEC 17065) established and operationalized	Q1 2022	MINT	IC
		At least two (2) officials recruited to the Metrology Agency	Q4 2022	MINT	IC
		At least one new laboratory in the Metrology Agency established	Q4 2022	MINT	IC

	At least two (2) accredited metrology laboratories	Q4 2022	MINT	С
	Unit for informing businesses about established standards	Q4 2022	MINT	IC
	Quality management systems according to EN ISO/17025 and the start of the implementation of the standard EN ISO / IEC 17020 as relevant for the Quality Infrastructure, implemented	Q4 2021	MINT	С
To support businesses to improve their quality infrastructure	2.1.c.5.1. At least 20 businesses (10 until Q2 2022 and 10 until Q2 2023) subsidized in the form of grants for product certification	Q2 2023	MINT	С
	At least 10 advisory sessions offered to businesses regarding certification and implementation of standards	Q4 2022	MINT	PC

- 1. During the reporting period, at least 17 training modules were held for DAK, AMK, AKS and DIC staff. The activity can be considered accomplished.

 2. Until the time of reporting to DAK, no request for accreditation has been submitted by any certification body (TC), therefore DAK has not had any positive development regarding the establishment of the TC accreditation scheme according to the requirements of the EN ISO/IEC standard 17065. As for DAK, the team is prepared for accreditation, so the scheme is ready according to DAK. No application for accreditation of certifying bodies according to the EN ISO/IEC 17065 standard has been submitted to DAK, so during this period DAK has not reviewed TC's requirements.

 3. Recruitment procedures have failed.
- 4. During the Q4 2022 period, the supply of laboratory equipment was made for the length laboratory. After the supply of equipment, adequate space must be provided in the AMK facility for the
- functionalization of the length laboratory, and at least one official must be recruited, so that the laboratory is functional and considered established.
- 5. Three AMK laboratories are accredited: mass, volume-flow and pressure laboratory.
- 6. The unit for informing businesses about standards or the standards information center (Info Center) has not been established. This unit as such serves for information and consultancy or other services for interested parties, which we as AKS do even now in real time but without achieving the full effect
- 7. The Quality Management System according to EN ISO/17025 and the implementation of the EN ISO/ IEC 17020 standard has been carried out according to planning. The quality management system according to EN ISO/17025 is continuously refreshed on a monthly basis, as well as the implementation of the EN ISO/IEC 17020 standard, so the work on the implementation of these standards will continue even further.

Realized activity8. This activity was carried out after the means provided for grants from the CERP project have been allocated (due to the great interest of companies, the entire budget has been allocated for one year) and during 2022 there will be no allocation of grants for product certification so that there will be no more information sessions. 7 information sessions have been organized in all regional municipal centers, but also numerous meetings have been organized with businesses as potential applicants which can be taken as information sessions with businesses. Moreover, on 20.05.2022, the marking of the World Metrology Day was organized, in which representatives from businesses, business associations, state institutions and public companies participated. Activity carried out.

Implementation of the	Secondary legislation of the law on commercial	UA for foreign embassies, approved	Q3 2021	MINT	С
program to reduce the administrative burden, to improve the business environment in the short and medium term, in particular through		Corporate governance code, adopted and implemented (% of enterprises presenting corporate governance statement and disclosing non-financial information)	Q3 2021	MINT	C
digitization and further simplification, and the consolidation and abolition of licenses and permits	companies approved	Concept document for the law on commercial companies, approved		MINT	С

- 1. This indicator was accomplished on the past monitoring period.
- 2. The Corporate Governance Code was approved in June 2021, the same will be applied as a voluntary standard for one year after its publication. From June 2022, the Kosovo Council for Financial Reporting will be the supervisory and responsible institution in the implementation of companies' compliance with it. 3. Concept document for Commercial Companies was approved by the government on 26.10.2022.

		Creation of the e-Kosova services portal	Q4 2021	MIA	С
Implementation of the program to reduce the administrative burden, to improve the business environment in the short and medium term, in particular through digitization and further simplification, and the consolidation and abolition of licenses and permits	Program implementation	Updating of the Central Registry of Permits and Licenses so that the system is usable for officials who have access to data and training of 52 officials from the Ministry of Labor and Institutions that issue permits and licenses on the use of the updated system	Q4 2021	MIA	С
	with a focus on key measures and results	Amendment and completion of legal and sub-legal acts for the purpose of simplification, consolidation and reduction of permits and licenses (ZKM)	Q4 2021	ОРМ	PC
		Repeal of by-laws that have no legal basis (guillotine of by-laws)	Q4 2021	ОРМ	С
		Calculation of business savings as a result of simplification, consolidation and reduction of permits and licenses	Q4 2022	ОРМ	С

platform is constantly increasing. 2. This indicator was accomplished. 3. Draft Law on the Harmonization of Special Laws with Law No. 04/L-202 on the System of Permits and Licenses has been drafted and processed for preliminary consultations. After the completion of the relevant procedures, the same will be processed for approval in the Government. 4. The legal analysis for the assessment of the legal basis of the by-laws issued by the ministers, was approved by Government Decision No. 02/50, dated 23.12.2021. In addition to this, the corresponding analysis for the by-laws issued by the Government, which was approved by Government Decision 10/109, dated 23.11.2022, has been drawn up. 5. Calculation of business expenses as a result of simplification, elimination or merging of permits and licenses has been carried out. From the calculation table, it appears that the total annual savings of all businesses affected by this process is €74,077. Further, these savings until the year 2025 reach the value of €320,715, while until the year 2030 - €572,003. However, the savings are re-calculated after the approval of the relevant legal acts that are planned to further reduce the administrative burden. Implementation of the program to reduce the administrative burden, to improve the business environment in the short and medium term, in Establishing a single point Single point of contact, established Q1 2022 MINT C particular through of contact for services and operational digitization and further simplification, and the consolidation and abolition of licenses and permits 1. Audit within the eKosova online platform. In addition, a section/tab with information on "Trade in Services" has been created within the platform, which represents the starting point of a page with information about the Single Point of Contact and the trade in services in general (ie legislation statistics, news, publications). The Single Point of Contact will continuously develop services for other sectors. Activity carried out. Ensuring an effective inspection system, with Development of the legislative framework in Q4 2021 MINT C . Law on general inspections, approved the aim of intensifying enforcement and effective the field of inspections enforcement 1. Government with Decision No. 01/36, dated 22.09.2021 approved the Draft Law on Inspections Commercial Court Bill, approved Q4 2021 MD The regulation for the internal C organization of the Commercial Court. 04 2022 KJC Establishing an drafted and approved Ensuring the efficient independent commercial Amendment of the Regulation on the processing of commercial C court as the most organization and operation of the cases and the effective 04 2022 KJC effective solution to assembly of court presidents and enforcement of contracts increase the quality and supervising judges and the resolution of efficiency of economic Training of current judges, professional disputes at low cost dispute resolution associates and support staff of the Q4 2022 K IC Commercial Court in the specific commercial areas to be dealt with by this court 1. This Draft Law has been approved by the Government and the Assembly, it is in the implementation phase (fulfilled) 2 KJK on July 28, 2022 approved Regulation no. 07/2022 for the internal organization and systematization of workplaces in the Commercial Court. 3. On June 23, 2022, the KJC approved Regulation No. 05/2022 for supplementing and amending Regulation No. 07/2017 for the organization and functioning of the assembly of court presidents and supervising judges. 4. No information has been received by the institution. Ensuring the efficient Promotion and awareness to judges, C 2. Promotion of mediation business operators and the public of processing of commercial as an alternative dispute Q2 2023 KJC cases and the effective the use of mediation in commercial resolution mechanism enforcement of contracts cases Increasing the number of cases and the resolution of 02 2023 KJC disputes at low cost referred for mediation 1. KJC in February 2020 approved the Guide for court cases suitable for Mediation. The guide aims to provide general orientation for the Courts of the Republic of Kosovo regarding the innovations brought by Law no. 06/-009 on Mediation, as well to serve as guidance for judges and other court staff for easier identification of suitable disputes to be resolved in the mediation procedure. 2. To increase the use of mediation as an alternative method for resolving disputes, the KJC in March 2022 published the Protocol for the referral of suitable civil cases to the mediation procedure. The purpose of this Protocol is to specify and unify the procedure for the selection and referral of civil cases in the mediation procedure, serving as a unifying guide for the courts of the Republic of Kosovo in the referral of cases suitable for mediation. The number of cases referred to mediation for the period January 1, 2022 - November 30, 2022 in all basic courts and branches is 3297, and that: - 1451 criminal cases, - 1846 civil cases. In this way, this guide is serving as an opportunity to increase the number of cases referred to mediation and at the same time reducing the number of civil cases accumulated in the courts. Commitment to meeting energy efficiency and renewable energy targets UA for energy services (ESCO) for the C Taking concrete steps for 04 2021 MF private and household sectors, energy efficiency and Development of by-laws approved improving energy for the implementation of Al on energy efficiency criteria for the C efficiency in the private the Law on EE based on regulation of the energy network and Q3 2021 MF sector and expanding the recommendations and for electricity network tariffs, approved incentives for family good practices of the EU Al on energy efficiency requirements C economies Q3 2021 ME for transmission system operators and

1. The e-Kosova platform was launched in 2021, and is now fully functional offering a large number of services. The number of services offered on the

		distribution system operators,			
		approved			
I		Al for the general reporting framework			С
		for Energy Efficiency	Q3 2021	ME	C
		Al for amending and supplementing Al			С
		(MZhE) no. 03/2019 on the energy	Q3 2021	ME	· ·
		content of selected fuels for final use,	Q3 2021	IVIL	
		approved			
		The state program for encouraging			
		investments in energy efficiency by	04 2022	MFPT	PC
		subsidizing households and businesses that invest in this area,	Q4 2022	IVIFFI	PC
		approved			
1. It was approved on 29.12	.2021.				
2. This indicator was accomp	olished on the past monitoring				
	olished on the past monitoring				
	d in the official gazette on 20.				
	d in the official gazette on 19.3		vroliminary studio	s and in order o	nt to reneat the
		eseen in the study which were part of the p t the terms of reference for the study chan			
		tudy went to WBIF at the end of 2022. On			
		eptember 2022 and is still being implemen		TT TIGO CAROTT	110000100 to 0010
,	Implementation of EE	Implementation of household energy			PC
Taking concrete steps for	measures of 55 projects	efficiency measures through the			
energy efficiency and	in 21 municipalities of	"Reliable Energy Landscape" (RELP)	Q4 2022	AKEE	
improving energy	Kosovo through works,	project in 1,600 homes and 25			
efficiency in the private	either in buildings, lighting	residential complexes			
sector and expanding incentives for family	or installation of photovoltaic panels	. Meters for measuring heat consumption and thermostatic valves			PC
economies	(amount of energy savings	for about 14,000 domestic consumers	Q4 2022	AKEE	
	as a result)	in Pristina, installed			
1. Activity HER (Household E	nergy Efficiency Retrofits/HER				
Subsidizing the Private and F	Residential sector through the	RELP Project from the Kosovo Millennium			
		of 1500 houses and 25 entrances of high			
		measures (individual houses and dwelling			
		.Measures implemented in: 962 houses. 8 (in each building). Key efficiency interve			
		cient windows for energy;- Protection/Insul			
heaters):- Efficient heating e	auipment:- Improvement of the	e central heating system and installation o	f thermostatic he	ating valves (for	multi-residential
buildings that have an indep		3,, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4			
		tic valves for about 17,500 household/cor			
		ential and commercial sector for 17,500 T			
		to this month over 20% of customers have			
		lancing valves, heating allocators and circ ions. This project also includes the softwar			
		urement (the software has been installed			
		plementation of this project in March of thi			
		tinue until the completion of complete syst			
If it is not possible to implem	nent the project completely du	e to time and technical reasons of not real	zing the tests, be	fore the season	
		fter November through the implementing u	nit. For more info	rmation, the foll	owing links: https://
<u> </u>	ta-energy-2/https://millenniu	mkosovo.org/digdata/	<u> </u>	<u> </u>	
Taking concrete steps for					
energy efficiency and	Fotoblishing machanian-	Departs generated by the sparse			
improving energy	Establishing mechanisms for monitoring and	Reports generated by the energy	04 2021	VKEE	С
efficiency in the private sector and expanding	for monitoring and verifying energy saving	saving monitoring and verification platform	Q4 2021	AKEE	
incentives for family	Volliying chergy saving	Piadollii			
economies					

Taking concrete steps for energy efficiency and improving energy efficiency in the private sector and expanding incentives for family economies	Establishing mechanisms for monitoring and verifying energy saving	Reports generated by the energy saving monitoring and verification platform	Q4 2021	AKEE	С
		21. So far, 21 municipalities have registeren be generated whenever required.	ed data in the MVI	P. Data on 86 bu	ildings renovated
by the World Ballk-NEEREP &	Rehabilitation of existing energy capacities	The start of work on the rehabilitation of boilers of unit B2 of TC Kosova B	Q2 2022	KEK	IC
Taking concrete steps for		The start of work on the rehabilitation of boilers of unit B1 of TC Kosova B	Q1 2023	KEK	IC
energy efficiency and improving energy efficiency in the private sector and expanding incentives for family economies		The start of works for the replacement of the electrostatic precipitator (ESP) and the measures to reduce nitrogen oxide (NOx) in unit B1 of TC Kosova B	Q2 2023	KEK	IC
		The start of works for the replacement of the electrostatic precipitator (ESP) and measures to reduce nitrogen oxide (NOx) in unit B2 of TC Kosova B	Q4 2022	KEK	IC
1. The indicator will be fulfill 2. The indicator will be fulfill					

Focusing on policy and legislative measures to	Developing policies and	Energy Strategy of the Republic of Kosovo 2021-2030, approved	Q2 2022	ME	С
		Energy Strategy Implementation Program, approved	Q3 2022	ME	PC
support Kosovo's renewable energy	adopting implementing legislation to achieve	Energy and Climate Plan 2021-2030, approved	Q2 2022	ME	IC
objectives, in line with the objectives of the Green	renewable energy targets	Concept Document for RES, approved	Q3 2021	ME	С
Deal and Green Agenda,	in line with the European Green Deal and based on	The draft law on RES, approved	Q4 2022	ME	IC
taking steps towards decarbonisation and	EU recommendations and best practices	Al for biofuels, approved	Q2 2022	MINT	С
sustainable and clean energy production.		Regulation for the new support scheme for RES	Q4 2022	ME	PC
		Plan for protective measures for consumers in need (electricity)	Q4 2021	MFPT	С

- 1. This indicator was accomplished.
 2. The Energy Strategy 2022 2031 has been approved by the Government of the Republic of Kosovo and has been processed for approval in the Assembly. After the approval of the Energy Strategy by the Assembly, the draft of the program will be subject to the procedures foreseen, such as the preliminary public discussion.
- 3. Based on recent developments, according to the proposal of the European Commission for the Ministerial Council of the Secretariat of the Energy Community, it has been determined that the start of drafting will be Q1 2023, while the final draft will be Q2 2024 (Decision of the EC Ministerial Council of 30.11. 2021 for the obligation of the Contracting Parties for the Transposition of Regulation 2018/1999 on the Governance of the Union of Energy and Climate Action, which defines new binding terms of the contracting parties).
- 4. Concept document approved by the Government of Kosovo on 29.12.2021.
- 5. The working group for the drafting of the draft law on Renewable Energy Sources was established by the decision of the ME no. prot. 122 of dt. 25.01.2022. The draft law completed public consultations on 28.12.2022, the comments were addressed, but since it was not approved until Q4 2022, it is planned for 2023.
- 6. Law No. 08/L-018 on Trade in Oil Products and Renewable Fuels was approved in the assembly and published in the official gazette on 25.02.2022. Drafting of the AI for biofuels has not yet started due to the lack of experts in this field in Kosovo and due to the lack of staff in the Oil Market Regulation Office (MINT). A request was made for expert support for the drafting of the AI from the UNOPS project. 7. Drafting of the AI for biofuels has not yet started due to the lack of experts in this field in Kosovo and due to the lack of staff in the Oil Market Regulation Office (MINT). A request has been made for expert support for the drafting of the AI from the UNOPS project. 8. The status of this measure remains the same as the previous reporting period: The drafting of the plan for protective measures for consumers in need has been part of the activities of the Social Assistance Scheme Reform Project, which has not yet managed to start since to be implemented as a result of non-ratification by the Kosovo Assembly of the Financial Agreement with the World Bank, for the Social Assistance Reform Project in Kosovo, However, the Government of the Republic of Kosovo, based on the cooperation agreement between MFPT and KESKO, for each year has allocated 4.5 million euros for subsidizing an amount of spent electrical energy (up to 400 KW, that is, up to 300 KW per month) for beneficiaries (families) in the Social Assistance Scheme, the Scheme of Families of Martyrs, Invalids of War, Civilian Victims of War (FDILVC) and Blind Persons, Paraplegic and Quadriplegic Persons, SNS-21,897 families FDIL- 9,984 families Blind Persons
- 1, 260 families Paraplegic and tetraplegic persons 2,354 families TOTAL 35,495 families MFPT has implemented the subsidy program for 2022 as well, according to available funds in the amount of 4.5 million euros, based on the legislation in force in the field of energy and the legislation in the field of social schemes and pensions. MFPT in coordination and cooperation with ME for 2023 has planned the creation of a Working Group for the drafting of the Program for supporting consumers in need. Within the Package for Dealing with Inflation, electricity bills have been subsidized since September for those who have saved electricity. In October, 202 thousand families were subsidized; in November 180 thousand families and in December 208

tilousallu lallilles.					
Focusing on policy and legislative measures to		Designing the competitive scheme for RES	Q4 2022	ME	PC
support Kosovo's renewable energy objectives, in line with the	Implementation of policies	. Opening of the energy market for consumers of voltage level 35 kv and 10 kv	Q2 2022	ME	IC
objectives of the Green Deal and Green Agenda, taking steps towards 30ecarbonization and sustainable and clean energy production.	to achieve renewable energy targets	Realization of two (2) wind energy projects with a capacity of 68.94 MW	Q4 2021	ERO	С

- 1. The Working Group has drawn up the recommendation for the form of the design of the competitive scheme for RES and as a result of the recommendation, two Ais are in the process of being amended: the AI for energy targets and the AI for the promotion of the use of RES. The AI for the promotion of the use of RES is awaiting approval, the Al for the electricity targets has been published on the public discussion platform. 2. Answer from ERO, the market is not open yet.
- 3. ERO: The Legal Entity "Sowi Kosovo" LLC has realized two wind power generation projects: SELAC 2, with an installed capacity of 34.47 MW, and entered into operation/production on 14.12.2021 SELAC 3, with a capacity of installed of 34.47 MW, and entered into operation/production on 26.02.2022 Both generators are in ZK Selac, Municipality of Mitrovica

Addressing priority environmental challenges: Reflecting the objectives of the Western Balkans Green Agenda in the implementation of environmental

Reducing air and water		The draft law on the protection of air from pollution, approved	Q1 2022	ММРНІ	С
	Development of legislation to reduce air and water pollution and waste management	The draft law on Kosovo's waters, approved	Q1 2022	ММРНІ	IC
pollution and improving waste management		Waste Bill, approved	Q2 2021	MMPHI	С
waste management		UA on the extended responsibility of the waste producer based on the 'polluter pays' principle, approved	Q2 2022	ММРНІ	IC

- 1. Draft Law 08/L-025 on the protection of air from pollution, was approved by the Assembly of Kosovo on 23.06.2022, decreed on 07.07.2022 No. 238/2022, published in GZRK No. 18 on 13 July 2022 and entered into force on July 18, 2022.
- 2. Amendment/Supplement to Law No. 04/L-147 on Kosovo Waters, was withdrawn from the Legislative Program of the Government by Decision No. 03/99 date: 30.09.2022, for the fact that the regulatory limit of amending and supplementing the bill allows only up to 40%, which prevents the

comprehensive regulatory achievement of the regional standard of the relevant act. For this reason, it is planned to draft a concept document, which precedes the drafting of the new water bill.

3. The draft law on the amendment and completion of Law no. 04/L-060 on waste, amended and supplemented by Law no. 08/L-071, dated 04.08.2022, was approved by the Assembly of the Republic of Kosovo, decreed on 22.08.2022 No. 288/2022, published in GZRK No. 29 of 01 September 2022 and entered into force on September 16, 2022.

4. The Administrative Instruction for the extended responsibility of the waste producer based on the 'polluter pays' principle, has been removed from the Legislative Plan 2022. This by-law is planned to be completed in 2024.

Legislative Flatt 2022. Tills t	y law is plainted to be comple	tcu iii 2024.			
		Beginning of decarbonization strategy design	Q4 2021	MMPHI	IC
		Revised National Air Quality Plan approved	Q4 2022	MMPHI	IC
	Developing policies to reduce air and water pollution and improve waste management and the circular economy	Action plan 2022-2024 for the implementation of the state water strategy in Kosovo 2017-2036, drawn up	Q1 2022	ММРНІ	IC
		Construction and demolition waste management plan, approved	Q2 2023	ММРНІ	IC
Reducing air and water pollution and improving		The plan for waste management with VSM in the area of Prishtina, drawn up	Q2 2023	ММРНІ	IC
waste management		The plan for the management of hazardous waste, drawn up	Q2 2023	MMPHI	IC
		The management plan for the Drini i Bardhë river basin, finalized	Q4 2022	ММРНІ	IC
		The Strategy for the Protection and Sustainable Development of the Environment 2022-2030, including environmental protection, air quality, biodiversity, emission reduction as well as other areas covered by this sector, approved	Q4 2022	ММРНІ	IC
1.5.1		approved			

- 1. By decision of the General Secretary, the inter-ministerial working group was formed, held meetings, and discussed the content. A request has been made for support from the TRATOLOW project and we are waiting for the appointment of an external expert from this project.
- 2. In the framework of the interministerial working group for the drafting of the Strategy for Environmental Protection and Sustainable Development 2021-2030, the air quality team has drafted the first thematic draft for air, which will be integrated into the draft of the SMMZhQ. Meanwhile, the revision of the National Plan for Air Quality will begin to be drafted after the strategy is approved.
- 3. By the decision of the General Secretary, the Interministerial Working Group for drafting the review of the State Water Strategy of Kosovo was created. In support of the Interministerial Working Group, the Secretariat of the Interministerial Water Council has drawn up the initial draft, for which preliminary and public consultations have been completed. The opinion was received from the Office for Strategic Planning / ZKM. It is currently in further proceedings for approval by the Government.
- 4. With the support of SIDA, the draft of the Drini i Bardhë river basin management plan has been completed. On 28.12.2022, the Government issued a Decision on the public review of this Plan.
- 5. By decision of the General Secretary, the Interministerial Working Group for the drafting of the Strategy for Environmental Protection and Sustainable Development 2022-2031 was created. The team organized the three-day workshop from August 24-26, 2022 with the support of GIZ and discussed the thematic issues that will be covered by this strategy such as: Air, Biodiversity and Hydrometeorology. The team has drafted the first thematic drafts which will be integrated into the draft of the SMMZhQ. This draft has been forwarded to working group officials for comments. Currently, it is being improved, based on the comments received. After that, the draft will be sent to preliminary and public consultations.

		Municipal level training for the implementation of waste management legislation	Q4 2022	ММРНІ	С
		Underground water monitoring network, operationalized	Q4 2022	MMPHI	С
	Implementation of legislation and policies to reduce air and water pollution and improve waste management; introduction of the circular economy	Training of inspectors to control the implementation of legislation for the protection of underground and surface water as well as water resources	Q4 2021	ММРНІ	C
Reducing air and water pollution and improving		Municipal level training for the implementation of waste management legislation	Q4 2022	ММРНІ	С
waste management		Start of implementation of hazardous waste management projects: facility for temporary storage of hazardous waste, decommissioning of Kosovo A	Q3 2021	ММРНІ	PC
		Transfer and recycling centers in Skenderaj, Klina, Istog, Novobërdë, built	Q2 2023	ММРНІ	IC
		Beginning of establishment of deposit return system for bottles, plastic and cans	Q4 2022	ММРНІ	PC

- 1. Trainings were held for inspectors for the implementation of waste management legislation: 17.01.2022; 08.03.2022; 15.04.2022; 17.07.2022; and on 30.11.2022 supported by GIZ and UNDP, where inspectors from the central and local levels were trained.
- 2. The underground water monitoring network has been completed as an activity. The installation of sensors in 40 wells for underground water monitoring has also been finalized.
- 3. Trainings were held for inspectors for the implementation of legislation on waste management, with dates: 27-31.05.2022; 15.07.2022 and 05-06.10.2022 supported by SKAT-IWRAM, where inspectors from the central and local levels were trained.

- 4. Trainings were held for inspectors for the implementation of waste management legislation, dated: 17.01.2022; 08.03.2022; 26.05.2022; 06.09.2022 and 01.12.2022, where inspectors from the central and local levels were trained.
- 5. On 06.06.2022, the Cooperation Agreement was signed between MMPHI, KEK and the Municipality of Obiliq, in order to develop the project for the construction of the facility for the temporary storage of hazardous waste
- 6. The business plan is developed and consulted with the parties involved in the process (public sector and private sector). The institutional and legal analysis was developed and consulted with the Ministry. After the completion of the research and analysis (business plan) for the reduction of plastic bags, based on the recommendations from this document, an interministerial working group was formed, which drafted the Administrative Instruction for Packaging/Packaging and Packaging/Packaging Waste, which including plastic bags and the Deposit Refund System. This sub-legal act is in the process stage for obtaining opinions from MFPT (VNB) and ZKM (legal opinion)

		. Supplement-amendment of Law no. 03/L-233 on the protection of nature	Q3 2021	MMPHI	IC
		Monitoring and reporting on the state of protected areas and biodiversity	Q4 2022	ММРНІ	С
The undertaking of		Spatial plan for the national park 'Sharri', approved	Q2 2023	ММРНІ	IC
concrete measures for the protection of biodiversity,	Development of policies for the protection of diversity, especially in national parks	Spatial plan of the national park 'Bješkët e Nemuna', approved	Q2 2022	MMPHI	IC
especially in national parks		Creation of the online Environmental Information System	Q2 2023	MMPHI	IC
pane		Annual report on the monitoring of designated protected areas	Q1 2022	MMPHI	С
		Increasing the number of protected areas (about 20)	Q1 2023	ММРНІ	PC
		The number of illegal landfills reduced in the municipalities of Kosovo	Q2 2022	ММРНІ	PC

- 1. The amendment and completion of Law No. 03/L-233 on the Protection of Nature will not be drafted, as it has been decided to draft a concept document for the field of nature protection, as a preliminary step for the drafting of this draft law. The draft of the concept document is under preparation. Based on the most suitable option from the KD, the new Draft Law on Nature Protection will be drawn up during the year 2024.
- 2. During the year 2022, 58 monitoring visits were carried out in the protected areas and biodiversity, the data was recorded and processed. Also, fauna monitoring with camera traps has continued.
- 3. Completion-amendment and consolidation of the Spatial Plan of the National Park "Bješkët e Nemuna" has been completed. The Government of the Republic of Kosovo approved this document on 28.12.2022. It is now expected to be approved by the Assembly of the Republic of Kosovo
- 4. The collection of data and completion of the database for protected areas and biodiversity, as well as the preparation of reports, is a continuous process in the framework of the National Institute for Nature Protection/AMMK which are not approved by higher levels. However, 50 monitoring visits were made to the protected areas, and new areas were identified and reports were prepared on their condition. The Report on the State of Nature 2018-2021 was approved by the Government of the Republic of Kosovo on 13.12.2022.
- 5. The data from the identification of illegal landfills for the year 2021 in 38 municipalities of Kosovo, are included in the framework of the Report on the State of Municipal Waste for the year 2021, which will be published within Q1 of 2023 on the AMMK website.

Further strengthening of the implementation of reforms for the management of public finances and public procurement								
Implementation of all Public Finance Management (PFM) reforms, including those related to public procurement, as envisaged in the EU-supported PFM Reforms Strategy	Preparation of the new strategy for the 2022- 2026 Public Finance Management Reform	The new RMFP strategy 2022-2026, approved	Q4 2021	MFPT	С			
	Preparation of the 2022- 2024 action plan for the implementation of the SRMFP 2022-2026 strategy	Action plan 2022, approved	Q4 2021	MFPT	C			
	Timely and satisfactory implementation of the new public finance management strategy 2022-2026	. Annual Report, approved	Q3 2022	MFPT	С			
	Providing training in the field of public procurement	At least 400 procurement officials from the CA trained in relation to the legal changes implemented in the field of public procurement, including modules for electronic procurement, market research, MEAT, tender planning and evaluation, monitoring and contract management	Q3 2021- Q2 2022	PPRC	PC			
	. Establishment of an independent fiscal body	2.4.a.5.1. Concept Document for the establishment of an independent fiscal body approved after consultation with stakeholders including the EU	Q4 2021	MFPT	PC			

1. Completed activity

The Strategy for the Management of Public Finances of the Republic of Kosovo 2022-2026 was approved at the meeting of the CRK No. 18/116, Date: 28.12.2022. Completed activity The 2022-2024 Action Plan was approved at the meeting of the CRK No. 18/116, Date: 28.12.2022

- 3. This indicator was fulfilled in the second quarter
- 4. This indicator was fulfilled.
- 5. This indicator was fulfilled

	of the material madital madital made								
ı	Further alignment of	. Drafting of the legal	The new draft law on Public	01 2022	MFPT	IC			
ı	public procurement with	framework for public	Procurement, approved	Q1 2022	IVIEFI				

EU standards, including through increased transparency and	procurement according to the EU acquis and standards	Secondary legislation on public procurement prepared in accordance with legal changes	Q4 2022	PPRC	IC
information in open data format	2. Development, testing and implementation of the software application for the publication of procurement data, including signed contracts according to the open data format	Publication of procurement data and signed contracts in open data format for 100% of procurement activities carried out through the e-procurement system	Q3 2021	PPRC	C
	to be approved within the firs	st three months of 2023.	<u>'</u>		
2. This indicator was not fulf	illed. Dished on the past monitoring	noriod			
3. This indicator was accomp	disned on the past monitoring	The completed-amended draft law on			IC
	Advancing the legal framework to improve governance and efficiency, including establishing quotas when	public enterprises, based on EU recommendations and good practices, was approved	Q2 2022	ME	2
		Approved sub-legal acts	Q4 2022	ME	IC
	necessary to achieve 50% representation	Code of ethics and corporate governance of public enterprises, approved	Q3 2022	ME	IC
Take steps to improve the	2 Standardization of data collection and exchange	Standardized data collection format developed	Q1 2022	ME	С
governance and efficiency of public enterprises	between NPs, ME and MFPT	Quarterly financial and performance reports for all NPs, prepared	Q2 2022	ME	С
This indicator was not fulf	3. Development of capacities for risk analysis of NPs and other fiscal risks (contingent liabilities, etc.)	The number of trainings held for the Macro Department in the Ministry of Finance and the Unit for Monitoring of PEs in ME through the IMF-FAD regional technical assistance project funded by the EU	Q2 2022	ME	С
	Conduct quarterly fiscal risk assessments starting with high risk entities	Fiscal statement for high-risk NPs finalized and integrated into KASh, annual budget and PRE	Q2 2022	MFPT	С

- 2. This indicator was not fulfilled.
- 3. This indicator was not fulfilled.
- 4. With the establishment of functional structures within the Sovereign Fund, coordination, cooperation and integration of data in relation to public enterprises, is substantial in order to increase transparency and provide better services to citizens, but also investments in enterprises.
- 5. The financial reporting process relies on the deadlines according to the legislation in force, while the financial and operational performance report for the year 2021 has been finalized by NJPMNP, and the same has been approved by Government decision no. 34/116 dated 28.12.2022.
- 6. This indicator was fulfilled.
- 7. Within the framework of the macro-fiscal framework as part of the 2023 budget, the analysis of fiscal risks from NPs has been published. Further strengthening of competition and state aid institutions:

Turtiler Strengthening of competition and state aid institutions.							
	Harmonization and completion of the legislative framework in the field of competition	The draft law on the protection of competition, approved	Q2 2022	ACA	С		
		Secondary legislation passed	Q4 2022	ACA	С		
	Software application creation and implementation	Software application for efficient case management, operationalized	Q4 2022	ACA	IC		
Ensuring the functional capacity and operational independence of	Raising the awareness of relevant parties about the importance of competition policies	At least one training and a roundtable organized with stakeholders on competition policies	Q4 2022	ACA	С		
competition and state aid institutions and increasing cooperation and	Completion of the planning framework for 2022	Action plan 2022, approved	Q4 2021	ACA	С		
coordination between all actors, including ministries, state regulators and the judiciary	Strengthening institutional and administrative capacities at the local and central level for the implementation of state aid legislation	. Fifty (50) information sessions for municipalities, line ministries, regulatory and justice institutions	Q2 2022	MFPT	С		
		Forty (40) information sessions for municipalities, line ministries, regulatory and justice institutions	Q2 2023	MFPT	No information		
	Raising awareness with relevant actors and the public about State Aid through the distribution of	The number of notifications of state aid schemes to the Department for State Aid, increased	Q4 2022	MFPT	С		

	brochures, guides, and media releases				
2. The secondary legislation necessary changes depending drafting of two regulations at The guide for the organizations. Software application for the study of shortcomings and legislation for the study of shortcoming from the lack 4. This indicator was fulfilled 5. This indicator was fulfilled 6. This indicator was fulfilled 7. During the reporting periodical forms of the study of the stud	approved, It is expected that wang on the primary legislation. In they are expected to be appeared to hearings, whereas, the Water efficient management of the gal requirements for implements for the allocation of funds for the allocation of funds for budget planning, may delay it.	approved by the Assembly, Q2 2022) work will be done on the secondary legislation the reporting period, during the month of proved by the Competition Commission: 1. orking Regulations of the AKA Commission e cases under review. So far, the Authority ntation of the Authority's responsibilities the for this application. It should be borne in or the purchase of this software, therefore of the realization of this activity.	November 2022 The regulation fo will be finalized of has completed the grough the softwa mind that the 20	, the authority har investigative producing the year 2 ne first phase, where application. B	as finalized the cocedures and 2. 2023. Inich includes the cy the end of the ladget does not
identify and address monopoly and cartel situations	identification of monopolies and cartels	Sectoral analysis in the financial sector	Q4 2022	ACA	PC
analysis in the financial sector cooperation with the regulator	or, questionnaires have been or CBK, has followed you and	d cartels: (Sectoral analysis in the financia compiled (by external and local experts) an provided answers from nine (9) banks ope ct. During Q1 2023, the presentation of the	d the Authority, the rating in the mark	hrough inter-inst ket. The analysis	itutional is being finalized
Fulfilling SAA obligations	To continue with the	State aid bill, revised	Q4 2022	MFPT	IC
through creating a comprehensive inventory	harmonization of local legislation with the EU acquis as required by Article 74 of the SAA	The regulation for services of general economic interest, approved	Q4 2022	MFPT	С
of aid schemes and		Regulation on Horizontal Aid, approved	Q4 2022	MFPT	IC
harmonizing these with state aid rules	Update the inventory with new state aid schemes	Number of schemes harmonized with State Aid Rules	Q1 2023	MFPT	С
1. The draft law is still in the 2. This indicator was fulfilled 3. The regulation is under int	l. ternal consultation at MFPT.				
Continuing efforts to tackle t	Systematic implementation of the strategy and action plan against the informal economy	Number of actions taken to improve tax compliance	K1/K2 2022- 2023	MFPT	С
Systematic implementation of the revised strategy and action plan against the informal economy	Continuous updating of the classification of the economic activity of businesses according to the international nomenclature (NACE rev.2) and the exchange of this information between ARBK, TAK and KAS	Classification of the economic activity of businesses according to the international nomenclature (NACE Rev.2)	Q4 2022	ARBK	No information
	. The number of TAK projects implemented for high-risk sectors, with the aim of combating the informal economy, tax evasion and tax avoidance	At least three projects implemented in the sectors of informal employment, accommodation/restaurants, and goods inventory e tax compliance, for the period January-D	Q1 2022	МЕРТ	С

^{1.} The Tax Administration of Kosovo, which aims to improve tax compliance, for the period January-December 2022, has undertaken numerous activities according to the following projects

^{1.1} Within the framework of the Project of fulfillment in the "Construction" Sector, these activities have been undertaken. 34 cases were selected for checks on "investors" and another 89 cases were selected for checks on contractors or subcontractors, i.e. according to the "holistic approach". The statistical results are as follows: Additional tax about: 3.9 million euros, Punishment, interest and mandated fines about: 1.9 million euros, Deducted loss about: 1.2 million euros, Credit deducted: 769 thousand euros, Additional turnover about: 39.8 million euros. 1. 2. In the framework of the development of the Implementation Project for "Treatment of informal employment or undeclared work", the following activities were undertaken: Number of businesses visited: 8,872, Number of cases with findings for undeclared workers: 1,410, Number of unregistered workers: 4,130. Also in relation to this project, public awareness activities have been undertaken, which are as follows: 12 interviews/announcements, 10 Posters, SMS campaigns, TV Spots, Media Conferences, Answers for journalists and Public Discussions. 2. We have not received information. 3. In order to combat the informal economy, tax evasion and tax avoidance, TAK has so far finalized and are implementing five (5) different projects related to high-risk sectors. These projects are related to: 1. Implementation Project in the "Construction" Sector 2. Implementation Project for the treatment of "Informal employment or undeclared work"3. Fulfillment Project in the "Accommodation and Food Service" sector 4. Fulfillment Project for dealing with "Stock shortages & nonorigin goods - Wholesale trade"5. The Implementation Project for the treatment of "Non-declarants"

As for the Implementation Project "Treatment of VAT credits", all preparations have been finalized to start implementing it in $Q1/2023$.							
Continuing the fight against undeclared work, which affects women in a higher percentage, with a focus on formal employment, working conditions and preventive measures, as well as improving coordination between the institutions responsible for preventing and stopping undeclared work	Conducting the analysis of the situation and evaluation of the best and feasible practices from Kosovo to reduce informal employment	Six (6) Analysis sub-reports, completed	Q2 2022	МБРТ	С		
	Development of manual for labor inspectors to combat undeclared work	Manual for labor inspectors to combat undeclared work to ensure consistency and completeness in conducting inspections, drafted and published	Q2 2022	MFPT	С		
	Improving the coordination of inspections and data exchange with other institutions	. Two analyzes carried out for cooperation, coordination and inter- institutional communication regarding the responsibilities for preventing and reducing undeclared work	Q2 2022	MFPT	С		
	. The Information Technology System of the Labor Inspectorate, established	. IT system, created	Q4 2022	MFPT	IC		
	Development of public awareness plan and organization of national awareness campaign against undeclared work and informal economy	Public awareness campaign against undeclared work and informal economy, carried out	Q4 2022	MFPT	С		
of the staff to facilitate the ir 3. Activity completed in K1. 7 4. After the suspension of wo 5. An awareness campaign f partners. As part of the cam DPP have developed a one-w	nplementation procedures. The materials have been drafte ork between SIDA and UNOPS, or labor rights has been launc baign, one of its objectives has week awareness campaign in r	rs for combating undeclared work has bee ed and distributed to the Labor Inspectorat other options for the implementation of th hed by MFPT as the leader of the campaig s been set: Dealing with undeclared work. I egions with businesses, young people and	te. ne project are beir n together with IP Moreover, during t	ng looked at. , TAK and other	implementing		
III. Employment, education a		al and economic recovery after COVID-192					
Establishing a mechanism with clear, effective and transparent objectives to support the private sector and employees affected by the crisis, in particular micro, small and mediumsized enterprises and self-employed workers, in order to alleviate the economic consequences of the COVID-19 pandemic and stimulating economic recovery	. Facilitating access to credit for private enterprises, to finance investment projects and to alleviate the economic consequences of the COVID-19 pandemic	The coverage of new loans through the Kosovar Loan Guarantee Fund, increased	Q4 2021	MINT	С		
1. In 2019, the number of approved loans was 1780. The approved amount of guarantees was 33,353,197 euros, while the amount of approved loans was 68,787,351 euros. In 2020, a total of 2,065 loans were approved, the approved guarantees reached the value of 35,833,870 euros, while the amount of approved loans was 73,181,020 euros. In 2021, a total of 3,961 loans were approved, the approved guarantees were in the total amount of 111,055,610 euros, while the amount of of approved loans was 179,748,810 euros. Hence, the indicator is considered implemented, since there is an increase in approved loans compared to the previous year.							
Undertaking active employment measures to maintain the employment rate, including through short-time work schemes and advancing the capacity of the	Increase in the number of job seekers in MATP	On average, within a year, about 4,000 people benefit from MATP	Q4 2022	MFPT	PC		

Employment Agency to ensure improved delivery of active labor market			
measures			

1. During the reporting period January-December 2022, the number of MATP beneficiaries (Salary subsidy, public work, self-employment, intern and on-the-job training) is 2033 people, of which 1262 are women, while 771 are men. Number of job seekers included in Vocational Training January-December 2022 is 2797 people, of which 990 are women. As for the measures from the Economic Revival Package (measures related to Employment and Family Support), several individuals have benefited, such as:

Through Measure 1.1 - Return to work of those who have lost their jobs during the pandemic, Subsidy of the Employed, 1013 employees have benefited; Through Measure 1.2 - Support for formalized employees, Subsidy of the Employed, 4,066 people have benefited, while, through Measure 1.3 - Women's Employment Support, Employed Subsidy, 4,882 women have benefited.

From measure 1.4. 686 people have benefited within the various internship programs. 232,627 employed/self-employed persons have benefited from the subsidy of 100 euros for employees in the private sector.

From Measure 1.5 Employment and training in IT, 716 people have benefited. The measure was implemented by MESTI, while APRK made the payment. From Measure 1.6 - 12 agreements were signed with NGOs that played the role of mediators. Based on the agreements, 239 people have qualified for benefits.

Measure 1.8 "Government for Families" from the beginning of implementation until today, 1216 jobseekers have been mediated with.

Meanwhile, within the framework of measures to support pensioners, the war category and families with social assistance, have benefited: From the year 2021-2022, Number of beneficiaries of the schemes pension, including war categories, is about 280,000 thousand, beneficiaries, three times (November 2021, April, October 2022), with 100 euros each;

	Increasing employment, in particular of specific groups of workers with a lower likelihood of employment	Designing a return-to-work scheme for people who have lost their jobs during the pandemic	Q4 2022	MFPT	С
Ensuring increased		Support for formalized workers	Q4 2022	MFPT	С
coverage of social benefits		Support for women's employment	Q4 2022	MFPT	С
as needed for groups most		. IT employment and training	Q4 2022	MFPT	С
affected by the Covid-19 crisis		Support for the employment of persons with disabilities	Q4 2022	MFPT	С
		. Craft Grant Scheme	Q4 2022	MFPT	С
		Guaranteed Youth Employment Scheme	Q4 2022	MFPT	С

- 1. A total of 1013 beneficiaries have benefited from Measure 1.1 Return to work of those who lost their jobs during the pandemic;
- 2. Measure 1.2 Support for formalized employees. 4,066 people benefited from this measure;
- 3. Measure 1.3. Supporting women's employment. 4,882 women have benefited from this measure;
- 4. Measure 1.5 The IT Training has been completed, where the number who have successfully completed the training and have been certified is 716 people. Now it remains only to execute the funds from the 100 for the beneficiaries. This measure has ended. Also, the last execution is finished, so this activity is finished.
- 5. Measure 1.6 has started implementation since September 2022. From this measure, a total of 233 people have been engaged, who have been engaged and followed the training in the relevant businesses/entities
- 6. This scheme has been implemented by the Ministry of Education and Culture.
- 7. From measure 1.4. 686 people have benefited from various internship programs. While the employment platform "superpuna" will be launched soon

Increasing emp	loyment and	general	well-being:

Reducing youth
unemployment:
implementing the Youth
Employment Action Plan
taking into account the
impact of the pandemic

. Design and implementation of the youth guarantee scheme

	Increase in employment mediation for young people, of 2% for each year	Q4 2022	MFPT	С
	Expert Group and a High Level Group on the Youth Guarantee Scheme established	Q3 2021	MFPT	С
I	Gap analysis, prepared	Q1 2022	MFPT	С
	. The Youth Implementation Plan, drafted and approved	Q4 2022	MFPT	С

- 1. Through SHPPs, the involvement of young people in mediation in regular employment and in active measures of the labor market, including AP (Wage subsidy, public work, self-employment, intern, on-the-job training and vocational training) for the period January-December 2022 in total is 2683.

 2. Activity completed in K1, On October 13, 2021, the Government of the Republic of Kosovo issued the Decision on the establishment of the Interministerial Group at the political level led by the Minister of Finance, Labor and Transfers as the Government's commitment to addressing the process for the development of the Youth Guarantee Scheme. On October 14, the Coordinator for the Guarantee Scheme for Young People was nominated. On October 29, 2021, the Minister of MFPT issued the decision to create the Interministerial Technical Team for the drafting of the Guarantee Scheme for Young People led by the Coordinator of SGR-
- 3. This indicator was fulfilled. During the month of April-June 2022, a meeting was held in Tirana with the EC, ILO, ETF and the implementation plan of the Guarantee Scheme for young people is being prepared. The Report on the general framework has been prepared in advanc of policy indicators for the drafting and implementation of the Plan for the Youth Guarantee Scheme
- drafting and implementation of the Plan for the Youth Guarantee Scheme.

 4. Activity completed in K1. The plan for the implementation of the Youth Guarantee Scheme was approved on 23 November 2022. During the month of April 2022, the technical team prioritized interventions which were presented to a multi-stakeholder group on 8 April. Invited were the social partners (Confederation/BSPK), representatives of employers, the Statistics Agency of Kosovo, the Tax Administration of Kosovo, etc. The initial draft was then approved by the Inter-Ministerial Council.

With increased intensity, according to the deadline set by the EC, the Technical Team drafted the PISGR and was approved by the Interministerial Council and forwarded to the EC for comments. The comments received by the EC were received and addressed by the Technical Team during the months of July and August The PISGS draft was finalized and presented to the Council of Ministers during the month of October. The final approval of the PISGR draft was approved by the Government of Kosovo on 23.11.2023. PISGR will be implemented in cooperation between the Ministry of Finance, Labor and Transfers (YG Coordinator), the Employment Agency (the main implementing partner of YG), the Ministry of Education, Science and Technology

(responsible for the initiation of the intervention), the Ministry of Culture, Youth and Sports and civil society and youth organizations (responsible for outreach), regional authorities, including employment offices, vocational training centers, municipal directorates of education and schools (responsible for implementation on the ground) and social partners.

Achieving the 2020 targets, identified in the Sectoral Strategy, for increasing employment, labor rights, and improving social welfare, encouraging the inclusion of women, minorities and persons with disabilities	. Increasing employment among vulnerable groups is a priority of the Employment Agency by mediating in regular employment and MATP	. Increase in employment mediation for vulnerable groups, of 2% for each year	Q4 2022	MFPT	С
	Expansion and diversification of MATP aimed at better coverage of low-skilled jobseekers and vulnerable groups	Design (specific objectives) of new training profiles	Q2 2022	MFPT	С
		Support with practical work for specific groups	Q2 2022	MFPT	С
	To approve the revised law on the social assistance scheme	. The draft law on the social assistance scheme was approved	Q2 2022	MFPT	IC

^{1.} During the period January-December 2022, the number of intermediaries in regular employment and Active Measures of the Labor market in total are 6496 people, while in Vocational Training there are 2797 people referred.

- Measure 1.6 benefited 233 people.

The total number of PWDs, including data from MATP, mediation in regular employment, AP and from Measure 1.6 is 279 people. The measure will continue to be implemented in a period of six (6) months, and the possibility of subsidizing the salary after six (6) months is foreseen if the candidate will be engaged in a work relationship in the training entity. 2. The activity was completed in K2:

In summary, related to this indicator: the operationalization of the 12 existing profiles of QAPs that are most in demand in the labor market and that have the most candidates on the waiting lists for inclusion in professional training. The profiles that have been opened are: Builder, QAP Prishtina and Prizren; Kitchen, AP Gjilan and Gjakovë; Hairdresser/make-up, AP Gjakove and Mitrovica; Tailor AP Gjilan, Gjakovë and Prizren; Carpentry AP Ferizaj; Welding Prizren; Baker AP Prizren. 10 of these profiles have been operationalized by the Fit for Job project of GIZ., while two profiles from UNDP. Regarding the design of Curricula and learning packages, from level III to level IV, they have completed curricula and learning packages in the profiles: Accounting, Carpentry and Electrical Installations, referring to profession standards, level IV.3.4. During the reporting period, the Working group for the drafting of the Draft Law of the Social Assistance Scheme was established. The first draft of the draft law has been prepared, but this process will continue in 2023. The process related to the preparation of this draft law is planned within the framework of the ratification of the Agreement with the World Bank for the Social Assistance Scheme Reform Project, the project/loan was voted against twice in the Assembly of Kosovo.

3.3. Improving occupational health and safety	project and project can have	oted against twice in the Assembly of Rost			
	Drafting manuals and inspection checklists for labor inspectors on new legislation on working conditions, recruitment procedures and gender discrimination	Three (3) manuals for labor inspectors, drafted and published	Q2 2022	MFPT	С
		Thirty-five (35) checklists for labor inspectors and employers, drafted and published	Q3 2021	MFPT	С
Improving mandatory enforcement of existing occupational health and safety legislation to ensure better protection of workers from occupational accidents and diseases. Drafting and approval of the Occupational Health and Safety Manual	Development and implementation of training programs for IP, relevant units of MFPT and social partners on the new legislation on working conditions	. Five (5) trainings, organized	Q2 2022	MFPT	PC
	. Review of the current legislation of the SSP to ensure its harmonization with the EU acquis and proper implementation in practice	The draft law on safety and health at work, drafted and approved	Q2 2021	MFPT	IC
		Companies in sectors exposed to the highest risk, identified	Q1 2022	MFPT	Accomplish
	Harmonization of labor law with EU directives, in particular aspects of parental leave (maternity and paternity) and discrimination in employment	Labor bill, approved	Q2 2022	MFPT	IC

^{1.} This indicator was fulfilled in K1, by drafting these documents:

As for the specific groups: - There are 46 people with disabilities; - and 924 individuals from non-majority communities

⁻Manual for the investigation of accidents at work;

⁻Manual for conducting general work inspections;

⁻Manual for conducting on-site work inspections in construction workshops.

- 2. This indicator was fulfilled. Checklists have been drawn up and published for Labor Inspectors and for employers:
- 1. Checklist: General OSH management system (1); 2. Physical risk factors (8); 3. Dust and Chemical Agents (5); 4. Ergonomic Risk Factors (5); 5. Psychosocial Risk Factors (1); 6. Biological Agents (2); 7. Risks related to accidents at work (8); 8. Specific preventive measures (3). 9. For Labor Inspection for the declared work (1). The checklists are published on the website of the Labor Inspectorate
- 3. During this period, a workshop-training was held with the Labor Inspectors regarding the Implementation of the Law on Professional Training, Retraining and employment of persons with disabilities.
- 4. For the Draft Law on Safety and Health at Work, the preliminary and public consultations were completed on January 6, 2022. The Draft Law on the amendment and completion of Law no. 04/L-161 on Safety and Health at Work is in internal consultations at the MFPT.
- 5. This indicator was fulfilled.. In summary, 19 business entities with high risk have been identified.
- 6. The draft law is under internal consultation at the MFPT.

	More concentrated supervision of the implementation of laws and by-laws in the construction and energy sector with the aim of preventing accidents in the workplace	. Total number of inspections carried out, increased from 5,000 to 6,000 inspections	Q4 2022	MFPT	С
	. Increasing the number of labor inspectors and improving services for labor inspectors	Increasing the number of labor inspectors to 20 inspectors	Q3 2021 - Q4 2022	MFPT	С
Based on the preliminary risk assessment in the sector, increasing the number of inspections and improving the implementation of follow-up measures	Raising the human capacity of the Labor Inspectorate through training in the field of safety at work, in the construction, energy sector and for the investigation of workplace accidents.	Number of trained labor inspectors	Q4 2022	IP	С
	. Increasing cooperation with other law enforcement supervision institutions and coordinating actions with them for the most efficient protection of workers' health in their workplaces	. The number of joint inspections from 435, increased by at least 10% or over 500	Q4 2022	IP	IC
	Ensure adequate follow- up of registered cases of workplace accidents	. Number of cases sent to court and compensations for injured parties realized	Q2 2023	IP	С

1. This indicator was fulfilled. In 2022, the Labor Inspectorate executed 6316 inspections to oversee the enforcement of labor and occupational health safety legislation, targeting the reduction of informality and prevention of workplace accidents. With a heightened focus on the construction sector, 816 inspections were conducted. Alarming statistics for the sector in 2022 revealed 113 recorded workplace accidents, including 58 severe injuries, 42 minor injuries, and 13 fatalities. Responding to non-compliance, the Labor Inspectorate imposed 359 punitive measures against entities failing to adhere to regulations governing work safety and health. To raise efficiency, the Inspectorate functionalized departments with additional human resources and recruited 6 Labor Inspectors, with two more anticipated to join. Despite initially planning for 27 Labor Inspector positions through internal competitions, only 6 were filled due to low interest. In cooperation with with the Association of the Blind of Kosovo, the Labor Inspectorate organized training sessions in 2022 to enhance awareness and implementation of the Law on qualification, re-qualification, and employment of persons with disabilities, with the participation of 20 Labor Inspectors in a two-day workshop. Continuing the previous year's initiatives supported by the European Union Project, the Inspectorate conducted trainings in 2022 covering undeclared work, workplace risks associated with electricity, accident investigations, chemical and biological agents, and the implementation of labor inspection in construction sites. All Labor Inspectors actively engaged in these training programs. The Labor Inspectorate also maintained cooperation efforts with other law enforcement institutions, conducting 81 joint inspections in 2022, following 108 in

the previous year, showing a	commitment to coordinated	oversight.			
3.4. Improving the education system of Kosovo Improving the overall quality in the education sector					
Ensuring the systematic implementation of all quality assurance	External evaluation of the	Reports for 400 teachers and 30 educational institutions on the level of performance achieved, drawn up	Q4 2022	MEST	PC
mechanisms at all levels	performance of pre- university education	. The role of quality coordinators defined through the approval of the CA	Q4 2022	MEST	С
of education through raising the capacities of education inspectors, strengthening the role of quality coordinators and raising monitoring capacities in the Kosovo Agency for Accreditation	institutions and teachers	All schools have trained quality coordinators who dedicate a certain number of hours to quality issues	Q1 2023	MEST	С
	Full addressing of ENQA's recommendations and preparation of the application for readmission to ENQA	Approved monitoring standards	Q3 2021	MEST	С
		Approval of policies (regulations) for internal quality assurance	Q2 2022	MEST	С
		AKA Strategic Plan, approved	Q4 2021	MEST	С

	. Increasing the number of education inspectors	Twenty-five (25) new education inspectors, recruited through the competitive process	Q4 2021	MEST	IC
		valuate 18 schools and 17 school principa causing it to start in May instead of Janua			
registering official cars (Sept	ember to November) further in	mpacted the evaluation timeline. am of MESTI, where the position of a qualit			·
has endorsed UA-24-2016, f	ocusing on quality assurance	in pre-university education. Consequently,	schools have se	lected quality coo	rdinators, approved
appointed in Kosovo's educa	ation system.	versity education. According to data from s			
	olished on the past monitoring e policies, while their applicat	period, in March-June reporting, i.e. Q2. Tion is a long-term process.	here is no delay.	So, the plan for h	(2 has been the
4. The approved strategic pla	an serves as a guide, shaping	the daily operations and defining the object KAA to assess its progress at specific interv			
plan has proven successful,	with the organization consiste	ntly meeting its objectives. Additionally, th	e recent competi	ition for the admis	ssion of new
Establishing an	harking the closure phase. Cur	rently, the process has entered the develo	pment stage of I	nterviews conduc	ted by MAPI.
institutional and sustainable form of	Approval of teacher training programs and	Fifteen (15) approved teacher	01 2022	MEST	PC
training and professional development of teachers	their monitoring	professional development programs			
development of teachers	. Establishing an effective				
	system for teacher licensing and	Number of licensed teachers	Q4 2022	MEST	С
	performance-based remuneration				
		e, for the three quarters K1-K3, 85 program	ns have been ap	proved so far.	
Finalizing the core	Completion of curricular	Core curricula for grades 11 and 12	02 2022	MEST	IC
curriculum for VET and	and teaching documents of AAP	developed Learning packages for class 10, 11	Q2 2022	MEST	IC
providing training for teaching staff for its	. Raising the capacities of	and 12 developed Training of 1,500 teachers to	-		
implementation	the teaching staff	implement the Core Curriculum	Q2 2022	MEST	PC
The chef qualification package	ge has been developed. The n	staurant Technician" profile have been de ational and international standard of the p	rofession "Tradit	ional and organic	agricultural
technician" has been develo been adapted for the profiles	ped and is in the process of vas: "Cook", "Hospitality Assistan	alidation. Dual education piloting has begu t", "Hairdresser" and "Mason".	n in three VET In	stitutions and cor	e curricula have
2. The professional standard		terials for the chef profile were drafted/de	veloped		
Ensuring the basis for	voiopinione parenoro, i o coaon	The draft law on the Accreditation	Q3 2021	MEST	IC
reforms and quality assurance in higher	Completing the legal infrastructure for reforms in higher education	Agency, approved			IC
education through the adoption of the Law on		The draft law on Higher Education, approved	Q4 2022	MEST	
Higher Education and the					
Law on the Accreditation Agency, in accordance					
with the recommendations of the EU/Council of					
Europe 1. The draft law for the KAA I	has been approved by the Gov	ernment and has been processed for furth	ner procedures in	the Assembly	
2. The Draft Law on Higher E	ducation has been approved	by the Government and is in the further pro			
Ensuring transparent govern	ance of educational institution Revision of the regulation	18			IC
	for the internal organization and	The regulation for the internal organization and systematization of	Q3 2021	MEST	
	systematization of	workplaces in MESTI, approved	Q0 2021		
	workplaces in MESTI Assessment of training	The evaluation carried out and the			IC
Occupation to act	needs for the staff of the professional departments	recommendations included in the new	Q4 2021	MEST	
Strengthening the capacities of the Ministry	of MESTI Integration of the training	PSAK			
of Education, Science, Technology and Innovation for the effective implementation of reforms	plan according to the				
	findings of the analysis in 3.4.e.2. in PSAK (during	Implementation of at least 3 priority training programs for each of the fields			
	the drafting of PSAK until the end of 2021) and the	of higher education, pre-university and	Q4 2021	MEST	PC
	implementation of priority	VET			
	training programs (during 2022)				
	Capacity building for effective management	MESTI management trained for implementation of the direct budget	Q4 2022	MEST	IC
	and absorption of external	support instrument			

funds through sectoral	MESTI management trained for			IC
	planning and management of external	04 2022	MEST	
instruments and indirect	funds, including delegated	Q+ 2022	IVILOT	
management	management			

- 1. Draft regulations for the internal organization and systematization of MESTI workplaces after receiving comments from the Ministry of the Interior, are being reviewed with MESTI working group.
- 2. The trainings for MESTI are carried out by IKAP and will not be included in PSAK.
- 3. MESTI, within the field of education pre-university, has approved two (2) supplementary programs for ZHPM.
- 4. There were no new developments regarding direct budget support
- 5. There were no new developments regarding direct budget support

Ensuring transparency and meritorious and gendersensitive recruitment of teaching and managerial staff of educational institutions at all levels		. The draft law on early childhood education 0-6 years, approved	Q2 2022	MEST	IC
	Completion, review and approval of legislation in pre-university education	2. Al for the duties, responsibilities, procedures and criteria for selecting the director and deputy director of the pre-university educational and training institution with inclusion of gender aspects, approved	Q3 2022	MEST	С
		UA on Procedures for the selection of educational personnel in educational and training institutions (IEAA) of preuniversity education with the inclusion of gender aspects, approved	Q3 2022	MEST	IC
	Sensitization of the MDE about recruitment procedures for teaching staff	Informative meetings in all MDEs, carried out	Q4 2022	MEST	С

- 1. In 2022, progress was made in the development of the Draft Law on Early Childhood Education. The draft underwent preliminary and public discussions and received approval from the Government of the Republic of Kosovo. Currently, the law is under consideration by the Assembly of the Republic of Kosovo for further discussion and approval.
- 2. This indicator was fulfilled.
- 3.In the accomplishment of Activity 3, MESTI issued a decision to appoint a comprehensive Working Group for the drafting of the Administrative Instruction for the selection of educational personnel, in accordance with existing legislation. Currently awaiting government confirmation, the approval of AI is anticipated based on the Law on Education, distinct from the law on public officials.
- 4. MDEs have been informed on the initiated process to draft a new UA, which will regulate the recruitment of educational staff in municipalities.

Increasing access to education								
Increasing access to education for children, including those with special needs, children from minority communities and women	Capacity building at all levels of pre-university education for access and teaching with children with special needs	Trainings with the staff of 6 resource centers, trainings with pre-school, pre-primary level educators as well as primary, lower and upper secondary school teachers	Q3 2022	MEST	С			
		Training of municipal and preschool assessment institutions and teams for the use of instruments for the assessment of children with special needs	Q3 2022	MEST	IC			
		Sufficient funding of existing learning centers	Q4 2022	MEST	С			
	Strengthening mechanisms to prevent dropout and violence in schools	20 municipalities and schools for the implementation of the platform for prevention and response to abandonment and violence, supported	Q4 2022	MEST	С			
	. Support for pupils and students of the Roma, Ashkali and Egyptian communities	Implementation of instructions and guidelines for the establishment and operation of Learning Centers	Q4 2022	MEST	C			

- 1. 33 teachers from six resource centers were trained to become trainers for Module 1 of the Disability and Inclusive Education training. Additionally, 37 municipal officials (for inclusive education and for communities and return) have been trained on human rights and minority rights, inclusive education and inclusive education legislation and policies.
- 2. The workshop for assessing the needs for capacity building for the use of instruments by the pedagogical assessment teams was canceled due to the lack of support from donors.
- 3. The activity was completed with the employment of 200 assistants for Children with Special Needs in regular schools.
- 4. Various activities were carried out during this timeframe, including the development of infographics for implementing the protocol for preventing and addressing violence in schools. A sensitization campaign for Protocol 21/2013 took place, involving the distribution of infographics in DKA and schools. Many meetings were held in various municipalities, addressing aspects of dropout and violence in schools, with a particular focus on child protection. Initiatives like training programs for the SCREAM Package and Youth at Work were launched to prevent hazardous child labor, subsequently impacting school dropout rates. The Forum for Friendly Schools ("Growing Together") held regular meetings, as did the Team for Prevention and Response to School Dropout and Non-Registration (EPRBM). Sensitization activities were conducted during the Week Against Dropping Out of School (November 20-25,

2022), including the destruction of 30 schools with reports of violence and abandonment, accompanied by the release of a sensitization video on RTK and the distribution of related materials.

5. For the year 2022, MESTI has allocated a budget in the amount of 200,000 euros to financially support NGOs that run learning centers. The entire planned budget was used, following a competition announced on September 20, 2022, ending on October 14, 2022. An online application service for the scholarship program was prepared for the 2022/2023 school year, accessible through the eKosova platform. The scholarship, amounting to 30 euros per month or 300 euros for an academic year, was awarded to 498 recipients for the 2022/2023 school year, against a planned budget of 150,000 euros.

Strengthening the key functions of the health system								
Strengthening Kosovo's capacity to detect, assess and respond to public health events, based on lessons learned from the response to COVID-19 and taking into account the recent assessment by QEKS of Kosovo's capacities in the field of surveillance, prevention and control of communicable diseases	Development and adoption of the Action Plan to address the recommendations of the ECDC Assessment on capacity development, health governance, surveillance, preparedness and response in the field of communicable diseases	The action plan for addressing the recommendation (ECDC) of the Kosovo assessment on capacity development, health governance, surveillance, preparedness and response in the field of communicable diseases, approved	Q4 2021	МоН	С			
	Adoption of the draft law on the prevention and control of communicable diseases	The draft law on the prevention and control of communicable diseases, approved	Q2 2022	МоН	С			
1. The plan for communicable diseases was approved in December 2022. 2. Draft law on the prevention and control of communicable diseases with Government decision no. 31/112 dated 13.12.2022 approved;								
Conducting an assessment to identify priority actions for the purpose of drafting a new health sector strategy and strengthening the health system	Development of the new health sector strategy	Evaluation of the implementation of the 2017-2021 strategy, carried out	Q2 2021	МоН	C C			
		The health sector strategy 2022-2032, drafted	Q4 2021	МоН	С			
This indicator was fulfilled. The draft of the 2023-2030 health sector strategy has been drawn up. The strategy will be finalized and approved in 2023.								
2. The draft of the 2023-203	oo nealth sector strategy has t	Health insurance bill, approved	04 2021	MoH	IC			
	Review of the legal basis in the field of health insurance	. The bill on health, approved	Q2 2022	MoH	IC			
Creation of necessary conditions for the implementation of the general health insurance policy		3. Al for the implementation of exemption from the payment of premiums, co-payments and co-financing for health services, drafted	Q1 2022	МоН	IC			
		UA for out-of-hospital drug scheme, drafted	Q1 2022	МоН	IC			
		. UA for medical treatment outside public health institutions, completed- amended	Q1 2022	МоН	PC			
		. List and price list of health services, drawn up	Q1 2022	МоН	IC			
		Feasibility study for SIsh, completed	Q4 2021	МоН	IC			

- 1. The draft law has not been finalized and the same is carried over into the 2023 legislative program
- 2. The draft law has not been finalized and the same is carried over into the 2023 legislative program
- 3. The Al has not been approved as it was not in the legislative plan. First, it is intended to approve the insurance law and then the by-laws
- 4. The Al was not approved because it was not in the legislative plan. First, it is intended to approve the insurance law and then the bylaws
- 5. The Al was finalized at the end of 2022, but it has not been approved. The same is in the 2023 legislative plan and is expected to be approved in the first quarter of 2022
- 6. First, it is intended to approve the insurance law and then the by-laws, which includes the price list of health services
- 7. The terms of reference have been prepared and submitted to the World Bank for approval, as this activity will be financed by the loan. The completion of this activity is anticipated in the second half of 2023.

